

# IAFEP Conference 2008

International Association for the Economics of Participation

HAMILTON COLLEGE  
CLINTON, NEW YORK

JULY 14 – 17, 2008

## Overview of Schedule

### **MONDAY, JULY 14, 2008**

Noon Registration opens (Science Center Atrium)  
6:30 – 12:00 Reception (heavy hors d'oeuvres – 7:00 - 11:00, beer and wine) at the Little Pub

### **TUESDAY, JULY 15, 2008**

8:00 Registration Opens (Science Center Atrium)  
9:00 - 11:00 Welcome and Keynote Address (Science Center G027)  
11:00 - 11:30 Coffee Break (Science Center Atrium)  
11:30 - 1:00 Parallel Sessions 1A & 1B (G027 & G041)  
1:00 - 2:30 Lunch (Science Center Atrium)  
2:30 - 4:00 Parallel Sessions 2A & 2B (G027 & G041)  
4:00 - 4:30 Coffee Break (Science Center Atrium)  
4:30 - 6:00 Parallel Sessions 3A & 3B (G027 & G041)  
7:00 Optional Dinner (Spencer House)  
8:30 - 12:00 Cash Bar at the Little Pub

**WEDNESDAY, JULY 16, 2008**

9:00 - 10:00            Parallel Sessions 4A & 4B (G027 & G041)

10:00 - 10:30           Coffee Break (Science Center Atrium)

10:30 - 12:00           Parallel Sessions 5A & 5B (G027 & G041)

12:00 - 1:30            Lunch (Science Center Atrium)

1:30 - 3:00             Parallel Sessions 6A & 6B (G027 & G041)

3:00 - 4:00             Coffee Break (Science Center Atrium)

4:00                      Bus Leaves for Cooperstown for the CONFERENCE DINNER at the Otesaga Hotel. (Meet in the Science Center Atrium)

**THURSDAY, JULY 17, 2008**

9:00 - 10:30            Session 7 (G027)

10:30 - 11:00           Coffee Break (Science Center Atrium)

11:00 - 12:00           IAFEP General Assembly and Close of the Conference (Science Center G027)

12:00 - 1:00            Box Lunch (Science Center Atrium)

# IAFEP Conference 2008

## International Association for the Economics of Participation

### Detailed Schedule

- Notes:
1. Sessions will take place in either G027 or G041 in the Science Center
  2. Authors who have registered for the conference are in bold.

### **MONDAY, JULY 14, 2008**

**Noon Registration opens (Science Center Atrium)**

**6:30 - 12:00 Reception** (heavy hors d'oeuvres – 7:00 - 11:00, beer and wine) at the Little Pub

### **TUESDAY, JULY 15, 2008**

**8:00 REGISTRATION OPENS (Science Center Atrium)**

**9:00 - 11:00 WELCOME AND KEYNOTE ADDRESS (Science Center G027)**

Joseph Urgo, Dean of the Faculty, Hamilton College

Virginie Perotin, Leeds University, Paris II University, President of IAFEP

Jeff Pliskin, Hamilton College, Vice President of IAFEP

Takao Kato, Colgate University and IZA, “Evolving Employment Practices and Corporate Governance in East Asia.”

Chair: Jeff Pliskin, Hamilton College, Vice President of IAFEP

**11:00 - 11:30 Coffee Break (Science Center Atrium)**

**11:30 - 1:00 PARALLEL SESSIONS 1A & 1B**

#### **SESSION 1A (ROOM G027)**

Chair: Virginie Perotin (Leeds University and Paris II University)

**John Bonin** (Wesleyan University), “Employment in an ESOP Firm: Deferred Compensation with an Informational Twist.”

Carlo Borzaga (University of Trento) and **Ermanno Tortia** (University of Trento), “The Growing Social Content of Cooperative Firms: an Evolutionary Interpretation.”

**Christopher Mackin** (Ownership Associates and Harvard Trade Union Program Department), “Why Not Ownership? Mapping the Resistance.”

## SESSION 1B (ROOM G041)

Chair: Mónica Gago (Mondragon University)

**Fred Freundlich** (Mondragon University), “The Relationship between Ownership Structure and Perceptions of Work and Management Practices in a Large Retail Enterprise: A Research Proposal.”

**Anthony Jensen** (University of Sydney), “Insolvency and Employee Buyouts: Spain Pioneers a Sustainable Model of Democratic Corporate Governance.”

**Daniel Bianchi** (Chicago Manufacturing Renaissance Council) and **Jose Mari Luzarraga** (Mondragon University), “The Mondragon Inter-cooperation Strategy for Economic and Social Success: An Empirical Analysis of Danobat Group Inter-cooperative Technology Centre.”

**1:00 - 2:30 Lunch (Science Center Atrium)**

**2:30 - 4:00 Parallel Sessions 2A & 2B**

## SESSION 2A (ROOM G027)

Chair: Mani A. Nandhi, (University of Delhi-Jesus & Mary College)

**Yohanan Stryjan** (Sodertorns Hogskola), “Freedom by Grant: Swedish Social Enterprises in the Project Treadmill.”

Pauline Allen (London School of Hygiene and Tropical Medicine), Will Bartlett (University of Bristol), **Virginie Perotin** (University of Leeds and Paris II University), and Jenny Roberts (London School of Hygiene and Tropical Medicine), “Social Enterprises in the National Health Service in England: The Role of Social Enterprise Providers and Their likely Impact on Quality and Innovation.”

**Marta Enciso Santocildes** (University of Deusto), “Challenges for Co-operatives in Social Services in Basque Country.”

## SESSION 2B (ROOM G041)

Chair: Tina Sweins (Helsinki School of Technology)

**Derek Jones** (Hamilton College), **Panu Kalmi** (Helsinki School of Economics), **Takao Kato** (Colgate University and IZA), and **Mikko Mäkinen** (Helsinki School of Economics), “The Effects of Human Resource Management Practices on Firm Productivity – Preliminary Evidence from Finland.”

**Andrew Pendleton** (University of York) and **Andrew Robinson** (University of Leeds), “Employee Stock Ownership, Participation, and Productivity.”

**Gabriel Burdín** (Universidad de la Republica) and **Andres Dean** (Universidad de la Republica), “On Employment and Wages Decisions of Worker Cooperatives and Capitalist Firms: New Econometric Evidence for a Developing Country.”

**4:00 - 4:30 Coffee Break (Science Center Atrium)**

**4:30 - 6:00 Parallel Sessions 3A & 3B**

**SESSION 3A (ROOM G027)**

Chair: Fred Freundlich (Mondragon University),

**Jaroslav Vanek** (Cornell University), “Mondragon Cooperative Offspring Firms in Moravia.”

**Gorm Winther** (University of Aalborg), “The Mondragon Co-operatives Going Global.”

**Jose Mari Luzarraga** (Mondragon University), **Dionisio Aranzadi Telleria** (University of Deusto), and **Inazio Irizar Etxebarria**, (Mondragon University), “Understanding the Mondragon Globalization Process: Local Job Creation Through Multi-Location”

**SESSION 3B (ROOM G041)**

Chair: Panu Kalmi (Helsinki School of Economics),

**Francesca Gagliardi** (University of Hertfordshire), “Banking Market Structure, Creation and Activity of Firms: Early Evidence for Cooperatives in the Italian Case.”

**Shiow-Ying (Inger) Wen** (Chang Gung University), “Corporate Governance, Relationship Banking, and Firm Performance.”

**Linus Wilson** (University of Louisiana at Lafayette), “Hidden Debt and the Selectivity of Professional Partnerships.”

**7:00 Optional Dinner (Spencer House)**

**8:30 - 12:00 Cash Bar at the Little Pub**

**WEDNESDAY, JULY 16, 2008**

**9:00 - 10:00 Parallel Sessions 4A & 4B**

**SESSION 4A (ROOM G027)**

Chair: Mark Klinedinst (University of Southern Mississippi)

**Mónica Gago** (Mondragon University), **Virginie Perotin** (University of Leeds and Paris II University), and **Fathi Fakhfakh** (Paris II University), “Is the Investment Decision Different in Cooperatives? A French Study.”

**Derek C. Jones** (Hamilton College), **Panu Kalmi** (Helsinki School of Economics), and **Antti Kauhanen** (Helsinki School of Economics), “The Effects of Training on Performance and Incomes: Econometric Evidence from Finnish Cooperative Banks.”

## **SESSION 4B (ROOM G041)**

Chair: Niels Mygind (Copenhagen Business School)

**Johanna Bockman** (George Mason University), “The Global Worker Self-Management Network: the Case of the Former Yugoslavia.”

**Ada Kertusha** (University of Tirana), “The Incidence of Democratic Economic Organizations in Industrialized, Transition and Developing Economies.”

**10:00 - 10:30 Coffee Break (Science Center Atrium)**

**10:30 - 12:00 Parallel Sessions 5A & 5B**

## **SESSION 5A (ROOM G027)**

Chair: Mikko Makinen (Helsinki School of Economics)

**Niels Mygind** (Copenhagen Business School), “Trends in Employee Ownership in Eastern Europe.”

**Marc Mathieu** (European Federation of Employee Share Ownership), “Annual Economic Survey of Employee Ownership in European Countries in 2007.”

**John Logue** (Kent State University) and **Jacquelyn Yates** (Kent State University), “Two Decades of Changes in Ohio ESOPs.”

## **SESSION 5B (ROOM G041)**

Chair: Alberto Zevi (University of Rome)

**Francesca Gagliardi** (University of Hertfordshire), “Financial Development and the Growth of Cooperative Firms.”

**Cecilia Navarra** (Universita Di Torino), “Collective Accumulation of Capital in Italian Workers’ Cooperatives Between Employment Insurance and ‘We-rationality’: An Empirical Investigation.”

**Frances A. Viggiani** (Alfred University), “Democracy, Italian Cooperatives and Organization Development: Theoretical Proposals.”

**12:00 - 1:30 Lunch (Science Center Atrium)**

**1:30 - 3:00 Parallel Sessions 6A & 6B**

## **SESSION 6A (ROOM G027)**

Chair: Charlie Rock (Rollins College)

**Mark Klinedinst** (University of Southern Mississippi), “Employee Productivity in Financial Cooperatives in the U.S.: A Comparison with Commercial Banks.”

**Krishnappa Ramesha** (National Institute of Bank Management), “Credit Co-operatives and Financial Inclusion - Evidence from India.”

**Mani A. Nandhi**, (University of Delhi-Jesus & Mary College), “Self Help Groups and Intra-Group Insurance for the Poor in Rural India.”

## SESSION 6B (ROOM G041)

Chair: Jacquelyn Yates (Kent State University),

**Raymond Russell** (University of California, Riverside), Robert Hanneman (University of California, Riverside), and Shlomo Getz (University of Haifa), “Antecedents and Consequences of the Adoption of Market-Based Compensation by Israeli Kibbutzim.”

**Tina Sweins** (Helsinki School of Technology) and **Panu Kalmi** (Helsinki School of Economics), “The Performance Effects of Profit-Sharing: Subjective and Objective Measures Compared.”

**Ermanno Tortia** (University of Trento), “From the Employment Contract to the Associative Contract.”

**3:00 - 4:00 Coffee Break (Science Center Atrium)**

**4:00 Bus Leaves for Cooperstown for the CONFERENCE DINNER at the Otesaga Hotel. (Meet in the Science Center Atrium.)**

## THURSDAY, JULY 17, 2008

**9:00 - 10:30 Session 7 (G027)**

Chair: Francesca Gagliardi (University of Hertfordshire),

**Andrew Pendleton** (University of York), **Panu Kalmi** (Helsinki School of Economics) and Erik Poutsma (Radboud University), “Financial Participation, Unions, and the Structure of Collective Bargaining: New Evidence from a Large Cross-Country Survey.”

**Charles J. Whalen** (Utica College), “Labor’s Third Moment: The Case of Union Economic Development Initiatives in Western New York.”

**Mark Klinedinst** (University of Southern Mississippi) and **Charles Rock** (Rollins College), “Topology of Economic Systems.”

**10:30 - 11:00 Coffee Break (Science Center Atrium)**

**11:00 - 12:00 IAFEP General Assembly and Close of the Conference ( G027)**

**12:00 - 1:00 Box Lunch (Science Center Atrium)**