

Staff Assembly Meeting

September 11, 2012

- I. Jeff McArn led the Assembly in a moment of silence in remembrance of those who perished in the attacks on September 11, 2001.
- II. Introductions
 - A. Lisa Magnarelli introduced the Staff Assembly Council's newest member, Jaime Thiesen.
 - B. Anne Riffle invited supervisors to announce new employees:
 1. From the Dean of Faculty's Office, Pat Reynolds introduced Tracy Adler, Wellin Museum Director and William Bitter, Building Manager/Preparator, Wellin Museum
 2. From the Division of Student Life, Nancy Thompson introduced Dr. Frank Kramer, Director of the Health Center
 3. From Communications and Development, Mike DeBraggio introduced Jessica Krywosa, Director of Social Media
 4. From the Career Center, Mary Evans introduced Janine Oliver, Assistant Director, Career Development
 5. From Communications and Development, Kathy Brown introduced Sean Quinn, Creative Services Production Manager
 6. From Residential Life, Travis Hill introduced Candice Redden, Area Director
 7. From Communications and Development, Sharon Rippey introduced Fred Rogers, Associate Director, Annual Giving and Director of Reunion Giving
 8. From Physical Plant, Jennifer Piren introduced Francis Moot, Custodian; Justin Pratt, Custodian; Rachel Swingle, Custodian; and Michael Klish, Custodian
 9. From Human Resources, Mike Thayer introduced Anna Moskal, Human Resources Coordinator
 10. From Admissions, Lora Schilder introduced Nancy Mitchell, Admission Assistant

III. Remarks by President Stewart

President Stewart welcomed all new members to the new school year. Thanked the Staff Assembly for the summer picnics – no rain, good music and food. She remarked about reminiscing about when summers were slow and how the rhythms of the collegiate summer has changed. She also remarked about seeing alums during her vacation to France this summer and how they speak fondly of Hamilton.

President Stewart thanked the Assembly for all the repairs and planning that happens during the summer.

The new academic year arrived for her by shaking the hands of 470 first years and 14 transfers at Matriculation. Students are thrilled to here and come from 34 states and 25 countries. 15% are First Generation, as she is, and this means a great deal. This is also the most diverse class with 6% of the class hailing from another country.

25% of our population turns over each year. Despite that, there is a bond with Hamilton College. These are the four most defining years of their lives. The students are bonded with us because of all we do to keep them feed, housed, education and happy. Thank you.

The next big event on her calendar is Fallcoming/Alumni weekend. The dedication of the Wellin Museum will occur that weekend as well. She has walked through the facility and was blown away. Thursday, October 4th, there will be an open house for the Hamilton Community.

President Stewart said that the past year's Bicentennial celebrations happened because of all of us and she is proud of the celebration. She also spoke of how her job is filled with gratifications...students of Hamilton and working with us and feels privileged to work with us through all facets of our challenges.

IV. Committee Reports

- A. EEPD announced the development of a public speaking workshop and a wine tour. More details will follow
- B. Wellness Committee announced the College's collaboration with Bassett Health Care and that Dave Thompson would speak further on that topic. Programming includes Flash Mob Walk (building captains will be needed) and the introduction of a 5K run/walk on the first day of fall break. They hope to create and maintain a wellness link on My Hamilton that will highlight a tip of the week and direct the community to a link on the Wellness and Recreation web page to house the ad hoc Wellness Committee.
- C. Communications Committee announced that the *Around the Hill* has the approval of the senior staff and the president. Articles are being written, pictures are being taken and lists made so that we can celebrate the staff.

V. Dave Thompson announced the affiliation with the Bassett Health Care center in Clinton. He introduced Dr. Aimee Pierce and Christine LaLonde. He talked about how the program will not work without participation. Greatest motivations come from one's teammate. He recounted stories from community members who started good habits to get rid of bad habits. We push each other to show up and go.

Had the entire Assembly take a "Fitness Pledge"

Discussed a presentation being given on Wednesday, September 12 regarding the startup of Biometric Screenings.

Listed several opportunities coming up: Chair Massage, blood drive on Friday the 14th, wellness coaching every other week, biometric screenings beginning 9/21, Flu Shot Clinic 10/5 and 11/2, 5k Run and Walk on 10/11 (with a band, food, and door prizes, a one and two mile walk and is the first Wellness Cup Event). Volunteers are needed for the 5K!

Reiterated his willingness to work with employees. Call and make an appointment to go over your goals, set a 6-8 week goal. When you complete, he'll give you a sweatshirt!

Dave introduced Christine LaLonde from Basset to discuss the program they will offer. Ms. Lalonde spoke of how we need to learn to recognize our strengths and those around us. We all have different schedule and things we do. We don't set ourselves up to be celebrated because we don't want to fail. She explained that the biometric screening is used to get a baseline to get us started. Remember that small successes make you feel good about yourself and help you set further goals. Biometric screenings will be done by appointment and you can even get an appointment to sit down and speak with Dr. Pierce or a nurse practitioner in the coming weeks.

Dave announced the winner of the "name the event" contest for the 5k...Mary Collis coined "Ham and Legs"!

The results of the Wellness Cup are as follows:

5 th place	Dean of the Faculty with 8%
4 th place	Administration with 9%
3 rd place	Dean of Students with 10%
Tie for 2 nd place	Admissions and C&D with 17%
1 st place	ITS with 24%

RPJ