

October 26, 2012

Staff Assembly Council Meeting

Present: Amy James, Regina Johnson, Lisa Magnarelli, Linda Michels, Anne Riffle and Maureen Scoones

Absent: Jay Bonham, Tony Poccia and Jaime Thiesen

I. Coordination of December 19th Assembly meeting

During the last Assembly meeting we asked for a show of hands for a vote of a morning versus an afternoon meeting. The Council talked about a luncheon but determined that cost may be an issue since we pay by quantity and not per person like summer lunches. The Council determined that morning works best for entire community
Special food, live music.

Food drive; Amy will coordinate with Country Pantry. Cat and dog food as well? Amy will discuss the pantry and let the Assembly know what the pantry is all about.

Announcing the next meeting...send to senior officers for it to be sent to their divisions and encourage attendance as well as emails from the Council. Maureen will send out save the date email next week.

Brian Hansen, Meredith Harper Bonham and Dave Smallen on agenda for this meeting. Other than that -- announcements only.

Items for next Assembly meeting:

Jenn Piren would like about 20 minutes for showing a video.

Steve Bellona wants time for construction update.

II. New business

A. EEPD Committee: less than 50% employees being announced being announced at Assembly meetings, can we revisit this policy? Yes, the Council agreed that announcements of part-time employees (work 50% time or less) should be announced at Assembly meetings on a case by case basis going forward. Especially if the community will have contact with the people.

Today is the deadline for the wine tour, only five people have signed up. Too expensive has been the one comment folks have said. Will have to cancel the trip. Anne will send out email to folks who committed to going and return their checks.

The committee would like to send a survey re; public speaking session. Anne will get the survey out to the Council for review. Is it possible to give a 2 hour break to employees who want to participate. Holding it on the 9th or 17th of January. Maureen suggested 1 hour each day? Jim Helmer may feel that an hour may not be enough. Anne wondered if there were only 5 - 10 people, could it happen? Time should be during the lunch hour and we cannot provide lunch. How do we get the message across to supervisors to allow people to participate? If done during the noon hour and done twice, should be okay. The Council recommends that there be two, one-hour sessions held during the noon hour.

The committee doesn't feel they are following their charge in the by-laws and would like the following changes in red:

Employee Environment and Professional Development Committee, upon the request of Human Resources or at the request of a member of the Staff Assembly, may review personnel policies and other policies affecting the employment environment and make (remove s) suggestions to Staff Advisory Board. The Committee will not negotiate grievances, labor disputes, wage, rates of pay, hours of employment, or conditions of work. A non-voting liaison from the Human Resources Department will be appointed by that Department. Committee members will be appointed by the Nominations and Elections Committee.

Staff Assembly will vote to the proposed change to the language at 12/19. (Double check by laws for voting procedures.)

B. Wellness....same as during SA meeting. Survey soon on feedback from Ham and Legs. Planning for winter break; not enough time to plan at this point and due to winter teams practicing in field house, will make it impossible. IF we have snow, Flashmob snowshowing is an option.

C. Communications: follow up in our daily conversations if someone conveys a possible story for publication. Encourage that person to submit it.

Meeting adjourned at 9:52am.

RPJ