Bruce C. Wegter

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Objective:

To secure a position in industry which utilizes my professional experience, interpersonal skills, and education.

Summary of Qualifications:

Excellent communications and leadership skills.

- Proven ability to motivate and interact effectively with all levels of management and staff.
- Well suited to work in a team environment.

Well organized and detail oriented.

- Capable of coordinating varied assignments and responsibilities efficiently and accurately.

- Able to adapt to new and changing work situations, conditions, and responsibilities.

Excellent problem solving capabilities.

- Ability to identify problems and propose solutions.
- Ability to make intelligent and informed decisions in pressure situations.

Employment:

Special Metals Corporation, New Hartford, New York (12/00 – 10/07) Laboratory Manager:

- Responsible for four laboratory areas including: Mechanical Testing, Spectro Analysis, Metallography, and Wet Chemistry.
- Responsible for evaluation of Laboratory Coordinators and maintaining training records for all laboratory staff.
- Participated in contract negotiations and labor relations with the International Aerospace Machinists Union.
- Responsible for evaluating, negotiating, recommending, and purchasing instrumentation and laboratory related materials, along with maintaining documentation of said purchases.
- Responsible for reviewing and interpreting specifications and assigning testing plans and procedures to orders based on this review.
- Participate in daily production review meetings reporting on the status of the laboratories and testing.
- Responsible for obtaining and maintaining NADCAP, ISO 17025:2005, as well as ISO9000 Laboratory Certifications.

Shiva Technologies Inc., Syracuse, New York (8/94 – 12/00) **Technical Manager/Purchasing Manager:**

- Responsible for day to day and long term training, scheduling, evaluating, auditing, and assessment of the technical staff.
- Responsible for reviewing and reporting GDMS (trace element) data.
- Responsible for evaluating, negotiating, recommending, and purchasing instrumentation and laboratory related materials, along with maintaining documentation of said purchases.

Quality Control Supervisor:

- Responsible for maintaining the Shiva Technologies ISO9002 Quality System.
- Responsible for representing the company during certification, surveillance, recertification, and customer external audits. (GEA S-400 Certification)
- Responsible for scheduling, performing, and presenting the results of internal quality audits.
- Authored numerous technical documents and procedures per ISO requirements.
- Responsible for training employees to understand and use the Quality System.

Training Manager:

- Responsible for all aspects of training for all new technical employees.
- Responsible for the on going training of technical personnel.
- Responsible for documenting and maintaining records of all training.

Senior GDMS Analyst:

- Responsible for maintenance and repair of the VG9000 GDMS. (Glow Discharge Mass Spectrometer)
- Assisted GDMS operators in the performance of their analyses.
- Assisted the Laboratory Director by performing non-routine analyses.

GDMS Analyst:

- Responsible for analyzing and preparing materials using GDMS.

Rome City School District, Staley Junior High, Rome, New York (1/94 –6/94)

Secondary Science Teacher:

- Term substitute position for seventh and eighth grade science.

Revere Copper Products, Rome, New York (4/92 – 8/92)

Laboratory Research Assistant:

- Quality control testing of wastewater and also copper and brass samples using ICP.

Oneida Research Services Inc., Whitesboro, New York (5/86-9/91)

Staff Scientist, Group Leader:

- Responsible for daily and long term training, scheduling, auditing, evaluating, and assessing the microelectronics technical staff.
- Coordinated, monitored, audited, and examined all tests and testing requirements for hybrid, microcircuit, and discreet semiconductor devices.
- Responsible for performing all Physical Analysis testing with strict adherence to MIL-STD, GLP, and/or customer specifications.
- Performed customer service, including pricing, interpretation of data, notification of anomalous conditions, and the explanation and execution of specialized test requirements.

- Maintained calibration, maintenance, and performance schedules for all instrumentation used by the microelectronics division.
- Performed all tests in the absence of the technical staff.
- Coordinated and responsible for SEM/EDX analysis and customer requested visits and analyses with other departments within Oneida Research Services.

Education:

B.S. – Physics; Minor – Geography: S.U.N.Y at Oneonta, Oneonta, New York 13820 (1985)

New York State Provisional Teaching Certification: Physics and General Science. Utica College, Utica, New York 13502-4892 (1993)

Professional Education:

2007 - Achieve Global Leadership Training

- 1998 ISO9000 Internal Auditor Training Course, Mohawk Valley Community College
- 1990 KEVEX EDX/Advanced Imaging Training Course, Malvern, Pennsylvania
- 1989 Fundamentals of Hybrid Microelectronics, Niagara College of Applied Arts and Technology

References:

- Available upon request.