

2017-18 HSMB Report

The Interim Title IX Coordinator received 43 reports of potential violations under the College's Sexual Misconduct Policy. After being advised of their options, including contacting law enforcement, five of the reporting individuals elected to pursue complaints through Hamilton's formal resolution process. The outcomes of the complaints are as follows:

- Student was found responsible for Non-Consensual Sexual Act and was expelled.
- Student accepted responsibility for Non-Consensual Sexual Contact and Sexual Harassment and received probation. The student was also required to complete an alcohol assessment, a required educational program, and reflective assignments.
- Student accepted responsibility for Sexual Harassment and received a one semester suspension. The student was also required to complete an alcohol assessment.
- Student was found not responsible for Non-Consensual Sexual Act.
- Student accused of Non-Consensual Sexual Act is part of an on-going investigation.

Below is the list of actions taken for the remaining 38 reports:

- In twenty-three of the reports of potential policy violations, the accused was not contacted, at the request of the reporting individual.
 - o For six of these potential violations, initially reported by third parties, the potentially affected community member declined to meet with the Interim Title IX Coordinator.
 - o For fourteen of these potential violations, initially reported by third parties, the reporting individual requested support services organized by the Interim Title IX Coordinator and/or information about the options available on and off campus, but did not seek further action at that time.
 - o For three of these potential violations reported, the reporting individual requested support services organized by the Interim Title IX Coordinator and/or information about the options available on and off campus, but did not seek further action at that time.
- In fifteen of the reports of potential policy violations, the accused was notified of the allegations, at the request of the reporting individual.
 - o For two of these potential violations reported, the accused was not a member of the Hamilton community and, at the request of the reporting individual, the Interim Title IX Coordinator helped connect the reporting individual with the applicable off-campus resources and procedures.

- o For two of these reports of potential policy violations, it was determined that the reported behaviors were covered in a different College Policy. The Interim Title IX Coordinator ensured that the reporting individual was in contact with the relevant college official.
- o For eleven of these reports of potential policy violations, the Interim Title IX Coordinator, Dean for Health and Safety, and/or Campus Safety met with the accused to issue a no contact order and/or notify the accused of the accusations, at the request of the reporting individual.

In addition, the Interim Title IX Coordinator received five reports of behavior that may have fallen under the Harassment and Discrimination Policy.

- For one of these reports of a potential policy violation, the reporting individual requested support services organized by the Interim Title IX Coordinator and/or information about the options available on and off campus, but did not seek further action at that time.
- For four of these reports of potential policy violations, the Interim Title IX Coordinator, Dean for Health and Safety, and/or Campus Safety met with the accused to issue a no contact order and/or notify the accused of the accusations, at the request of the reporting individual.

Please note that each report of a potential violation of the policy is counted separately. A report with two complainants and one respondent is counted as two reports. Likewise, a report with multiple respondents is counted multiple times.

If any member of the Hamilton Community has questions or concerns about the College's policies regarding sexual misconduct, dating violence, stalking, harassment, discrimination, or related retaliatory behaviors, or if anyone wishes to report a specific incident, please contact us.