



Important Information Regarding Your Benefits

Dear Plan Participant:

As a plan participant, you are entitled to a comprehensive description of your rights and obligations under the Hamilton College Welfare Benefits Plan, the Hamilton College Flexible Spending Plan and the Hamilton College 403(b) Retirement Plan. We've recently posted a copy of the following documents to the Hamilton College Human Resources website at www.hamilton.edu/human-resources. In order to ensure that you fully understand the benefits available to you and your obligations as a plan participant, it is imperative that you familiarize yourself with the information contained within these documents. An e-mail will be sent to your Hamilton e-mail account with a link to each document.

[Hamilton College Welfare Benefits Plan – Summary Plan Description](#)

[2026 OptumRx Formulary Drug & Exclusion Lists](#)

[2026 Medical Summary of Benefit Coverage](#)

[Compliance Notices](#)

[Summary Annual Report](#)

If you would like to receive a paper copy of any or all of these documents, you may e-mail scampion@hamilton.edu or call 315-859-4042 and one will be provided to you free of charge.

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