Hamilton College
Salary Reduction Agreement for 403(b) Plan

This is an: ______ Original Agreement ______ Modified Agreement

This Agreement is made between __________________________ and the Trustees of Hamilton College. The Parties agree as follows:

1. As of the paycheck dated ________________ the College shall reduce your salary each pay period by $____________________. The amount of such reduction shall be contributed by Hamilton College to a TIAA-CREF (Group) Supplemental Retirement Annuity contract to the fund or funds designated by you.

2. This Agreement will continue in effect until you notify Human Resources, in writing, that you would like this Agreement either terminated or modified.

3. You are responsible for determining that the salary reduction in Paragraph 1 does not exceed the maximum allowed amount as defined under the Internal Revenue Code.

   2016 contribution limits are $18,000 and an additional $6,000 for employees age 50 and over.

By _______________________________ Date ____________________

Employee Signature

___________________________________________________________

Office Use Only:
Entered by Human Resources __________________________