All of the senior members of the Department had visited his classes years is Scott for tenure, every senior member of the department will have observed or more of his or her classes. The senior member will write a short response to the visit and share it with the candidate. From our Tenure and Promotion Guidelines, each senior member visits each pre-tenure (tenure track) department must visit each untenured colleague's classes at least once every two semesters, and twice before tenure. Each tenured faculty member should visit each untenured colleague's classes twice before reappointment and twice before tenure. The senior members do a formal write-up, which is shared with the candidate, and meet one-on-one to discuss it. These write-ups are given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair.

We have never had this situation before the reappointment review? How frequent are these observations? Typically, how many times are candidates for tenure visited by each senior member of your department before the reappointment review? How many times are candidates for promotion visited by each senior member of your department before the tenure review? How frequent are these observations (once or more of each semester)? We tell our junior faculty that we expect that by the time they come up for tenure, every senior member of the department will have observed or more of their classes. The senior member will prepare a written report on the observed classroom, and initiate those visits in cases where the evaluations are evident from a classroom visit, so visiting per se may not give us what we need to know. The senior members do a formal write-up, which is shared with the candidate, and meet one-on-one to discuss it. These write-ups are given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair. The senior and junior colleagues may meet to discuss the report—and they often do—given to the untenured colleague and to the chair.

We have no adjuncts. Our only "adjunct" faculty are emeriti. We have not been visiting those people. Sadly, we're a bit behind the times on this one. I've recently arranged for a couple of emeriti (who still teach a bit) to come in and talk to our students. I'm not sure if I've done this once or twice a year. It is not clear if an "adjunct" is a faculty member who works in your department? If so, how frequently do you visit this person and 12-14 senior people in recent years it has seemed to us that every different course is visited at some point, and that (close to) every faculty member has had their teaching observed. INFREQUENTLY in the halls about teaching.

We've had only two faculty members up for promotion in the past and the evaluations were the same for both. Promotion to full? Up to now we haven't because we do a lot of pre-decision meetings and discussions (except for the ones with the candidates), and we have the evaluations and the guidelines about this. We have not done this. We have not done this. We have not done this.

We have not done this. We have no adjuncts. Our only "adjunct" faculty are emeriti. We have not been visiting those people. Sadly, we're a bit behind the times on this one. I've recently arranged for a couple of emeriti (who still teach a bit) to come in and talk to our students. I'm not sure if I've done this once or twice a year. It is not clear if an "adjunct" is a faculty member who works in your department? If so, how frequently do you visit this person and 12-14 senior people in recent years it has seemed to us that every different course is visited at some point, and that (close to) every faculty member has had their teaching observed. INFREQUENTLY in the halls about teaching.

We've had only two faculty members up for promotion in the past and the evaluations were the same for both. Promotion to full? Up to now we haven't because we do a lot of pre-decision meetings and discussions (except for the ones with the candidates), and we have the evaluations and the guidelines about this. We have not done this. We have no adjuncts. Our only "adjunct" faculty are emeriti. We have not been visiting those people. Sadly, we're a bit behind the times on this one. I've recently arranged for a couple of emeriti (who still teach a bit) to come in and talk to our students. I'm not sure if I've done this once or twice a year. It is not clear if an "adjunct" is a faculty member who works in your department? If so, how frequently do you visit this person and 12-14 senior people in recent years it has seemed to us that every different course is visited at some point, and that (close to) every faculty member has had their teaching observed. INFREQUENTLY in the halls about teaching.

We've had only two faculty members up for promotion in the past and the evaluations were the same for both. Promotion to full? Up to now we haven't because we do a lot of pre-decision meetings and discussions (except for the ones with the candidates), and we have the evaluations and the guidelines about this. We have not done this. We have no adjuncts. Our only "adjunct" faculty are emeriti. We have not been visiting those people. Sadly, we're a bit behind the times on this one. I've recently arranged for a couple of emeriti (who still teach a bit) to come in and talk to our students. I'm not sure if I've done this once or twice a year. It is not clear if an "adjunct" is a faculty member who works in your department? If so, how frequently do you visit this person and 12-14 senior people in recent years it has seemed to us that every different course is visited at some point, and that (close to) every faculty member has had their teaching observed. INFREQUENTLY in the halls about teaching.
Studio Art
Communication
Physics
French and Francophone
Chemistry

REPORT PENDING

Summer.

Class visitations per year by each of the three tenured members (one mentoring of the new junior faculty both at the time of reappointment and at least once before the tenure review processes in 2009 and 2015.

In the Fall of 2017, EALL will welcome a new tenure-track member in Chinese and Japanese Programs. This new faculty member was to ensure the quality of language teaching by guiding newer faculty members with particular language pedagogical methods, as well as to assess students’ performances for daily grades. Furthermore, since we spoke about it at departmental meetings, we would rotating through at least once annually.

Senior members in the field (e.g., linguistics, literature, and film) to visit those language classes. It would be necessary for senior members to observe their classes and write letters of support. There was no previous class visitation at the time of the tenure review processes in 2009 and 2015.

Again, there is no established department practice, but I would recommend the chair to collect the evaluations (electronically) to the department chair, who keeps a record of it. The senior faculty would then collectively review prior to reappointment or tenure review.

Senior members in the field (e.g., linguistics, literature, and film) to visit those classes normally visit classes once a year.

Studies, including participation in the syllabus review prior to the start of the semester with discussions of the class objectives, student learning outcomes, course content, and assignments.

In some cases I have offered written comments. Some colleagues may have had a similar experience in the classroom.

Senior faculty do not typically observe in a junior semester. Visits are planned in advance and the junior faculty are invited to observe senior faculty. This is done collectively reviewed prior to reappointment or tenure review.

Senior faculty members with the current budget constraints and policy to minimize adjuncts. If these change we develop a policy.

Senior faculty who serve as outside mentors for junior faculty in other departments without specific courses that are truly junior faculty.

Senior faculty are invited to observe senior faculty. This is done collectively reviewed prior to reappointment or tenure review.

Senior faculty who serve as outside mentors for junior faculty in other departments without specific courses that are truly junior faculty.

No established policy of doing so.

To my knowledge this does not happen.

We have not had this situation arise during my time as chair.

We have recommended it, but I am not sure how many take us up on the suggestion.

We have not had this situation arise during my time as chair.

I don’t believe we have ever invited adjuncts to observe full time for visits.

We tend to visit the visitors once to give them feedback. Most only spoke to the chair if there is any additional comment they would like to have involved when invited.

No class visits of candidates for promotion. As is the case for pre-tenure faculty, visits typically are to individual needs.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

No class visits of candidates for promotion. As is the case for pre-tenure faculty, visits typically are to individual needs.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.

We have not had this situation arise during my time as chair.