

**Hamilton College
2019 Group Dental and Vision Insurance Rates**

The College contributes one-third of the single dental rate toward each level of coverage (\$10.20/mo.).
Employees electing vision insurance pay the full premium.

Dental Insurance - Guardian PPO

	Total Cost Per Month	Employee Monthly Deduction	Employee Weekly Deduction
Employee	\$ 30.60	\$ 20.40	\$ 4.71
Employee Plus One	\$ 57.42	\$ 47.22	\$ 10.90
Employee Plus Two or More	\$ 91.58	\$ 81.38	\$ 18.78

Vision Insurance - Guardian with VSP Network

	Employee Monthly Deduction	Employee Weekly Deduction
Employee	\$ 8.39	\$ 1.94
Employee Plus One	\$ 12.18	\$ 2.81
Employee Plus Two or More	\$ 21.82	\$ 5.04

Special note for staff paid on an academic-year basis: Your deductions are taken over 38 weeks rather than 52 weeks. To calculate your weekly deduction (January 1 through May 31 and September 1 through December 31), multiply the above monthly rates by 12 and then divide by 38.