

Required Disclosure Information

Hamilton College 403(b) Retirement Plan

Participant Disclosure Notice

IMPORTANT PLAN AND INVESTMENT-RELATED INFORMATION FOR PLAN ACCOUNTS ESTABLISHED WITH FIDELITY

This Participant Disclosure Notice is being provided to you as required by federal law because you are/will be eligible to participate or have a balance in the Hamilton College 403(b) Retirement Plan (the "Plan") and have the right to direct investments.

The Plan Administrator has directed Fidelity Investments[®] ("Fidelity"), a Plan service provider, to collect, consolidate, and provide you with the information in this Notice.

Inside, you will find the following:

- Information about managing your Plan account
- Certain Plan information, including an explanation of the right to direct investments, any Plan restrictions, and a description of the types of fees and expenses associated with a Plan account
- Various details about the Plan's investment options, which may include historical rates of return, benchmark information, expense ratios, and other fees and restrictions that may be imposed

Please review these materials carefully. Please keep this information in mind when managing or monitoring any account you may have in the Plan. For more information about participating in the Plan, or if you already have an account with Fidelity in the Hamilton College 403(b) Retirement Plan and would like to make any changes, please access the NetBenefits[®] mobile app or log on to **www.fidelity.com/atwork**.

Note: If this is your first time logging on to **www.fidelity.com/atwork**, you will need to register and set up a username and password to access your account. If you already have a username and password for a Fidelity site (including NetBenefits[®] from a previous employer), you do not need to register again.

What's Inside

SECTION 1:

Helping You Manage Your Plan Account

• Accessing your Plan account statement

SECTION 2:

Certain Plan Information for You to Review

- Understand the right to direct investments in the Plan
- Learn about restrictions applicable under the Plan
- Review the types of Plan administrative and individual fees and expenses that may be deducted from your account

SECTION 3:

Evaluating the Plan's Investment Options

• Review information about the Plan's investment options, including historical or stated rates of return, fees and expenses, and restrictions across the available investment options

2

3

Helping You Manage Your Plan Account

This Participant Disclosure Notice (the "Notice") includes important Plan and investmentrelated information. Additional tools and other resources are available through your Plan's Web site. Your workplace savings plan is an important benefit, and you'll want to monitor your account periodically to help keep your savings plan on track.

Accessing Your Plan Account Statement

If you have a Plan account, one way to monitor your retirement savings is to periodically review your account statement. Your statement will also display any Plan administrative or individual fees described in this Notice that have been deducted from your Plan account. Remember, on the NetBenefits[®] mobile app or at **www.fidelity.com/atwork**, you may do the following:

- Access your online Fidelity statement, which is continuously available, by accessing the mobile app, clicking Actions icon, then selecting View your statements or by logging on to the Web site, clicking Quick Links for your applicable Plan(s) selecting Statements from the drop down list.
- Please check your account information frequently and promptly review correspondence, account statements, and confirmations as they are made available to you. Contact Fidelity immediately if you see or suspect unauthorized activity, errors, discrepancies, or if you have not received your account statements or account documents or information.
- Print your Fidelity statement. Keep in mind that you may obtain a paper version (free of charge) by calling your Plan's toll-free number.
- Change the way Fidelity statements are delivered to you by logging on to your account and visiting *Profile/Preferences*.

For additional assistance, access the NetBenefits® mobile app, log on to **www.fidelity.com/atwork** or call **800-558-9179**.

Access the NetBenefits[®] mobile app or visit

https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=701516&plan=52517 for information and resources to help you make informed investment decisions, including more detailed information on the Plan's investment options.

SECTION 2:

Certain Plan Information for You to Review

This Participant Disclosure Notice provides certain information about your Plan. Your rights under the Plan are subject to the terms of the Plan. This Notice describes only your Fidelity account within the Plan.

Right to Direct Investments

You have the right to direct your account balance and any future contributions among the Plan's investment options, subject to any restrictions. To access your Plan account with Fidelity, make any changes to your investment options, direct any future contributions, or seek additional information, access the NetBenefits® mobile app or log on to **www.fidelity.com/atwork** or call **800-558-9179**.

Investment Options

The Plan offers a choice of investment options that allow you to create a diversified portfolio to help you meet your individual needs. The Plan's investment options, along with certain information about each of them, are listed in Section 3 of this Notice.

Restrictions

Any frequent trading restrictions imposed by the Plan and/or by the Plan's investment options are listed in Section 3 of this Notice. Keep in mind that restrictions are subject to change.

Exercising Voting, Tender, and Similar Rights

You have the right to exercise voting, tender, and similar rights related to the following investments you may have in your Plan account. You will receive information regarding such rights and how to exercise them at the time of a vote, tender, or other event.

Mutual Funds

Fees and Expenses

If you have an account in the Plan, it may be subject to the following types of fees and expenses:

- Asset-based fees
- Plan administrative fees and expenses
- Individual fees and expenses

Asset-Based Fees

Asset-based fees reflect an investment option's total annual operating expenses and include management and other fees. They are often the largest component of retirement plan costs and are paid by all shareholders of the investment option. Typically, asset-based fees are reflected as a percentage of assets invested in the option and often are referred to as an "expense ratio." You may multiply the expense ratio by your balance in the investment option to estimate the annual expenses associated with your holdings. Refer to Section 3 of this Notice for information about the Plan's investment options, including their expense ratios (where applicable).

Asset-based fees are deducted from an investment option's assets, thereby reducing its investment return. Fee levels can vary widely among investment options, depending in part on the type of investment option, its management (including whether it is active or passive), and the risks and complexities of the option's strategy. In some instances, a plan's administrative services may be paid for through offsets and/or payments associated with a plan's investment options.

Plan Administrative Fees and Expenses

Plan administrative fees may include recordkeeping, legal, accounting, trustee, and other administrative fees and expenses associated with maintaining the Plan. Some plans may deduct these fees and expenses from individual accounts in the Plan.

Based on the information and direction Fidelity had on file at the time this Notice was prepared, the following Plan administrative fee(s) may be deducted from Plan accounts. The Plan's administrative services may also be paid for through offsets and/or payments associated with one or more of the Plan's investment options. As you review this information, please keep in mind that fees are subject to change and that certain Plan administrative fees may not be deducted from accounts in some circumstances.

Type of Plan Administrative Fee	Amount
Recordkeeping Fee	\$20.00 per year deducted quarterly

If any Plan administrative fees are deducted directly from your account, they will be reflected on your Plan account statement.

Individual Fees and Expenses

Individual fees and expenses include those associated with a service or transaction you may select, or an investment option you hold in your account. In some instances, they may be deducted from the accounts of those individuals who utilize the service or engage in the transaction.

If you have an account in the Plan, and you select or execute the following service(s) or transaction(s), the fee(s) outlined below may be deducted from your account based on the information and direction Fidelity had on file at the time this Notice was prepared. As you review this information, please keep in mind that fees are subject to change and that certain individual fees may not be deducted in some circumstances.

Type of Individual Fee	Amount
Participant Hired Advisory (Adv) Fee	Varies based on advisor
Overnight Mailing Fee	\$25.00 per transaction

Also, please note that you may incur short-term redemption fees, commissions, and similar expenses in connection with transactions associated with your Plan's investment options. Please see Section 3 for details regarding the specific fees that may apply to the investment options available under the Plan.

If any individual fees are deducted directly from your account, they will be reflected on your Plan account statement.

SECTION 3:

Evaluating the Plan's Investment Options

This section provides information about the investment options in the Plan and reflects data recordkept as of August 08, 2022, except for performance data, which is as of December 31 of the prior year. To help you better understand the Plan's investment options, information is available at

https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance&client=701516&plan=52517, including a glossary of investment terms available online at

https://www.fidelity.com/research/funds/glossary-workplace.shtml. To request additional investmentrelated information or a paper copy of certain information available online, free of charge, contact a Fidelity representative at

Fidelity Investments, P.O. Box 770003, Cincinnati, OH 45277-0065 or call 800-558-9179.

As you review this information, you may want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals. Keep in mind that the cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings, but is only one of many factors to consider when you decide to invest in an option. Visit the Department of Labor's Web site at https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understanding-your-retirement-plan-fees for an example of the long-term effect of fees and expenses.

Variable Return Investments

The chart below lists the Plan's investment options that do not have a fixed or stated rate of return, and underneath each investment option is an applicable benchmark(s) for that option. A benchmark is a standard against which the performance of a security, mutual fund, or investment manager can be measured. This Notice requires that a broad-based market index be listed on the chart for each investment option. Additional benchmarks for an investment option may be available online at

https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=701516&plan=52517 along with benchmark index definitions. Please note that the benchmark to measure and monitor performance may be different from the benchmark displayed in the chart. Keep in mind that you cannot invest in a benchmark index.

Investment Name Benchmark(s)			ge Annual Total Return s of 12/31/2021	1
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks				
Fidelity [®] 500 Index Fund	28.69%	18.46%	16.54%	02/17/1988
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Blue Chip Growth Fund	22.71%	29.58%	22.23%	12/31/1987
Russell 1000 Growth	27.60%	25.32%	19.79%	
Fidelity [®] Blue Chip Value Fund	25.04%	8.76%	11.23%	06/17/2003
Russell 1000 Value	25.16%	11.16%	12.97%	
Fidelity [®] Canada Fund	26.91%	10.32%	6.83%	11/17/1987
S&P/TSX Composite Index	26.17%	11.36%	6.81%	

<u>Understanding investment performance:</u> As you review the following information, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, go to https://nb.fidelity.com/public/nb/default/home?option=ngDCIngFundPerformance&client=701516&plan=52517.

Fees and Expenses					
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.015%	\$0.15		Yes§	N/A	
0.790%	\$7.90		Yes§	N/A	
0.580%	\$5.80		Yes§	N/A	
0.800%	\$8.00		Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity® Capital Appreciation Fund	24.23%	20.56%	17.29%	11/26/1986	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] China Region Fund	-13.44%	16.74%	11.91%	11/01/1995	
MS Gld Drag N MA	-9.51%	11.92%	9.19%		
Fidelity [®] Contrafund [®]	24.36%	22.63%	17.96%	05/17/1967	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Disciplined Equity Fund	27.65%	19.03%	16.25%	12/28/1988	
S&P 500					
	28.71%	18.47%	16.55%		
Fidelity® Diversified International Fund	12.84%	13.31%	10.38%	12/27/1991	
MSCI EAFE (Net MA)	11.48%	9.78%	8.22%		
Fidelity [®] Dividend Growth Fund	28.03%	13.42%	13.42%	04/27/1993	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Emerging Asia Fund	-14.64%	19.17%	12.10%	04/19/1993	
MS AC AsiaXJpn (NtMA) Lnk	-4.72%	11.30%	8.03%		
Fidelity [®] Emerging Markets Discovery Fund	6.69%	10.75%	8.08%	11/01/2011	
MSCI EM SMID (Net MA)	12.33%	10.32%	6.13%		
Fidelity [®] Emerging Markets Fund	1.38%	16.80%	9.34%	11/01/1990	
MSCI EM Net MA	-2.53%	9.90%	5.53%		
Fidelity [®] Emerging Markets Index Fund	-3.04%	9.69%	5.30%	09/08/2011	
MSCI EM (Net MA)	-2.53%	9.90%	5.53%		
Fidelity [®] Environment and Alternative Energy Fund	30.42%	16.80%	14.66%	06/29/1989	
S&P 500	28.71%	18.47%	16.55%		

	Fees and Expenses			
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
]
0.840%	\$8.40		Yes§	N/A
0.910%	\$9.10		Yes§	N/A
0.810%	\$8.10		Yes§	N/A
0.790%	\$7.90		Yes§	N/A
1.010%	\$10.10		Yes§	N/A
0.490%	\$4.90		Yes§	N/A
1.020%	\$10.20		Yes§	N/A
1.190%	\$11.90		Yes§	N/A
0.880%	\$8.80		Yes§	N/A
0.075%	\$0.75		Yes§	N/A
0.790%	\$7.90		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity® Equity Dividend Income Fund	22.20%	10.29%	11.78%	08/21/1990	
Russell 3000 Value	25.37%	11.00%	12.89%		
Fidelity [®] Equity-Income Fund	24.38%	12.02%	12.51%	05/16/1966	
Russell 3000 Value	25.37%	11.00%	12.89%		
Fidelity [®] Europe Fund	6.83%	10.97%	9.33%	10/01/1986	
MSCI Europe (Net MA)	16.59%	10.43%	8.46%		
Fidelity [®] Extended Market Index Fund	12.41%	15.30%	14.93%	11/05/1997	
DJ US Completion TSM	12.35%	15.20%	14.79%		
Fidelity [®] Focused Stock Fund	27.11%	25.20%	18.42%	11/12/1996	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Fund	33.21%	21.41%	17.10%	04/30/1930	
S&P 500	28.71%	18.47%	16.55%		
Fidelity® Global Commodity Stock Fund	26.12%	10.11%	3.60%	03/25/2009	
MSCI AC World (Net MA)	18.90%	14.82%	12.27%		
Fidelity® Global Equity Income Fund	18.97%	14.05%	11.38%*	05/02/2012	
MSCI AC World (Net MA)	18.90%	14.82%	11.55%*		
Fidelity® Global ex U.S. Index Fund	7.76%	9.69%	7.27%	09/08/2011	
MSCI AC WId exUS (Net MA)	7.98%	9.79%	7.44%		
Fidelity® Growth & Income Portfolio	25.85%	13.51%	14.12%	12/30/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Growth Company Fund	22.67%	30.01%	23.00%	01/17/1983	
Russell 3000 Growth	25.85%	24.56%	19.39%		

Fees and Expenses				
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.580%	\$5.80		Yes§	N/A
0.570%	\$5.70		Yes§	N/A
1.060%	\$10.60		Yes§	N/A
0.035%	\$0.35		Yes§	N/A
0.860%	\$8.60		Yes§	N/A
0.470%	\$4.70		Yes§	N/A
0.940%	\$9.40		Yes§	N/A
1.020%	\$10.20		Yes§	N/A
0.055%	\$0.55		Yes§	N/A
0.590%	\$5.90		Yes§	N/A
0.790%	\$7.90		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Growth Discovery Fund	23.00%	25.97%	19.54%	03/31/1998	
Russell 3000 Growth	25.85%	24.56%	19.39%		
Fidelity [®] Growth Strategies Fund	21.43%	19.40%	16.25%	12/28/1990	
Russell Midcap Growth	12.73%	19.83%	16.63%		
Fidelity [®] International Capital Appreciation Fund	12.25%	16.74%	13.07%	11/01/1994	
MSCI AC WId xUS (Net MA)	7.98%	9.79%	7.44%		
Fidelity [®] International Discovery Fund	11.18%	13.43%	10.31%	12/31/1986	
MSCI EAFE (Net MA)	11.48%	9.78%	8.22%		
Fidelity® International Enhanced Index Fund	11.47%	9.08%	8.44%	12/20/2007	
MSCI EAFE (Net MA)	11.48%	9.78%	8.22%		
Fidelity® International Growth Fund	15.44%	15.70%	11.44%	11/01/2007	
MSCI EAFE Growth (Net MA)	11.41%	13.78%	10.23%		
Fidelity [®] International Index Fund	11.45%	9.78%	8.21%	11/05/1997	
MSCI EAFE (Net MA)					
	11.48%	9.78%	8.22%		
Fidelity® International Real Estate Fund	11.87%	12.46%	11.79%	09/08/2004	
MSCI EAFE (Net MA)	11.48%	9.78%	8.22%		
Fidelity® International Small Cap Fund	13.45%	11.07%	11.45%	09/18/2002	
MSCI ACWI xUS SmCp NMA Lk	13.05%	11.34%	9.64%		
Fidelity [®] International Small Cap Opportunities Fund	17.75%	16.20%	13.40%	08/02/2005	
MSCI EAFE Sm Cap (Net MA)	10.26%	11.21%	10.94%		

Fees and Expenses				
	l Gross e Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.790%	\$7.90		Yes§	N/A
0.630%	\$6.30		Yes§	N/A
1.000%	\$10.00		Yes§	N/A
0.990%	\$9.90		Yes§	N/A
0.550%	\$5.50		Yes§	N/A
0.990%	\$9.90		Yes§	N/A
0.035%	\$0.35		Yes§	N/A
0.970%	\$9.70		Yes§	N/A
1.010%	\$10.10		Yes§	N/A
1.230%	\$12.30		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity® International Sustainability Index Fund	7.65%	N/A	8.22%*	05/09/2017	
MSCI AC XUS ESG Lead N MA	8.10%	N/A	8.81%*		
Fidelity [®] International Value Fund	14.92%	6.96%	6.57%	05/18/2006	
MSCI EAFE Val (Net MA)					
	11.18%	5.61%	6.04%		
Fidelity [®] Japan Fund	3.02%	12.48%	9.54%	09/15/1992	
Tokyo Stock Idx	1.08%	8.27%	8.54%		
Fidelity® Japan Smaller Companies Fund	-0.53%	7.72%	10.73%	11/01/1995	
Russell/Nom Mid Small Cap	-1.99%	6.68%	8.06%		
Fidelity [®] Large Cap Core Enhanced Index Fund	30.36%	18.23%	16.13%	04/19/2007	
S&P 500	28.71%	18.47%	16.55%		
Fidelity® Large Cap Growth Enhanced Index Fund	29.32%	23.11%	18.62%	04/19/2007	
Russell 1000 Growth	27.60%	25.32%	19.79%		
Fidelity [®] Large Cap Stock Fund	25.83%	14.13%	15.02%	06/22/1995	
S&P 500	28.71%	18.47%	16.55%		
Fidelity® Large Cap Value Enhanced Index Fund	28.30%	12.25%	13.69%	04/19/2007	
Russell 1000 Value	25.16%	11.16%	12.97%		
Fidelity [®] Latin America Fund	-15.60%	1.96%	-3.97%	04/19/1993	
MS EM LATAM Net MA	-7.94%	1.64%	-1.99%		
Fidelity® Leveraged Company Stock Fund	26.16%	17.01%	15.04%	12/19/2000	
Russell MidCap	22.58%	15.10%	14.91%		
Fidelity [®] Low-Priced Stock Fund	24.52%	13.00%	13.07%	12/27/1989	
Russell 2000	14.82%	12.02%	13.23%		

Fees and Expenses					
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.200%	\$2.00		Yes§	N/A	
0.200%	\$2.00		res ³	N/A	
1.010%	\$10.10		Yes§	N/A	
1.090%	\$10.90		Yes§	N/A	
0.910%	\$9.10		Yes§	N/A	
0.390%	\$3.90		Yes§	N/A	
0.390%	\$3.90		Yes§	N/A	
0.540%	\$5.40		Yes§	N/A	
0.390%	\$3.90		Yes§	N/A	
1.040%	\$10.40		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.650%	\$6.50		Yes§	N/A	

Investment Name Benchmark(s)			rage Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date		
Asset Class: Stocks (cont'd)						
Fidelity [®] Magellan [®] Fund	26.98%	20.61%	17.67%	05/02/1963		
S&P 500	28.71%	18.47%	16.55%			
Fidelity [®] Mega Cap Stock Fund	26.24%	15.36%	15.06%	12/28/1998		
S&P 500	28.71%	18.47%	16.55%			
Fidelity® Mid Cap Enhanced Index Fund	24.12%	13.77%	14.55%	12/20/2007		
Russell MidCap	22.58%	15.10%	14.91%			
Fidelity [®] Mid Cap Index Fund	22.56%	15.08%	14.89%	09/08/2011		
Russell MidCap	22.58%	15.10%	14.91%			
Fidelity [®] Mid Cap Value Fund	34.00%	9.69%	12.65%	11/15/2001		
Russell Midcap Value	28.34%	11.22%	13.44%			
Fidelity [®] Mid-Cap Stock Fund	28.66%	14.80%	14.28%	03/29/1994		
S&P MidCap 400	24.76%	13.09%	14.20%			
Fidelity [®] Nasdaq [®] Composite Index Fund	22.22%	24.75%	20.76%	09/25/2003		
NASDAQ Composite	22.18%	24.97%	20.96%			
Fidelity [®] Natural Resources Fund	39.38%	-0.11%	0.78%	03/03/1997		
S&P 500	28.71%	18.47%	16.55%			
Fidelity [®] New Millennium Fund	23.91%	13.04%	13.30%	12/28/1992		
S&P 500	28.71%	18.47%	16.55%			
Fidelity [®] Nordic Fund	13.09%	15.71%	14.55%	11/01/1995		
FTSE Capped Nordic Index	19.96%	16.03%	12.41%			
Fidelity [®] OTC Portfolio	25.04%	27.94%	22.23%	12/31/1984		
NASDAQ Composite	22.18%	24.97%	20.96%			
Fidelity [®] Overseas Fund	19.36%	14.37%	12.31%	12/04/1984		
MSCI EAFE (Net MA)	11.48%	9.78%	8.22%			
Fidelity [®] Pacific Basin Fund	2.40%	15.63%	13.26%	10/01/1986		
MS AC Pac Fr (Net MA)	-3.25%	9.59%	7.81%			

Fees and Expenses					
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.680%	\$6.80		Yes§	N/A	
0.630%	\$6.30		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.025%	\$0.25		Yes§	N/A	
0.570%	\$5.70		Yes§	N/A	
0.850%	\$8.50		Yes§	N/A	
0.350%	\$3.50		Yes§	N/A	
0.820%	\$8.20		Yes§	N/A	
0.590%	\$5.90		Yes§	N/A	
0.920%	\$9.20		Yes§	N/A	
0.800%	\$8.00		Yes§	N/A	
0.990%	\$9.90		Yes§	N/A	
1.040%	\$10.40		Yes§	N/A	

Investment Name Benchmark(s)		Average Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Real Estate Income Fund	18.90%	8.13%	8.72%	02/04/2003	
S&P 500					
	28.71%	18.47%	16.55%		
Fidelity [®] Real Estate Index Fund	40.66%	8.80%	10.24%	09/08/2011	
MSCI US IMI RE 25/25	40.78%	12.66%			
Fidelity® Real Estate Investment Portfolio	42.35%	10.45%	11.33%	11/17/1986	
S&P 500	28.71%	18.47%	16.55%		
Fidelity® Select Automotive Portfolio	29.03%	23.69%	17.91%	06/30/1986	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Banking Portfolio	38.33%	8.69%	13.52%	06/30/1986	
S&P 500					
	28.71%	18.47%	16.55%		
Fidelity® Select Biotechnology Portfolio	-12.37%	13.47%	17.43%	12/16/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity® Select Brokerage and Investment Management Portfolio	40.61%	20.16%	17.11%	07/29/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Chemicals Portfolio	31.97%	11.47%	13.02%	07/29/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Communication Services Portfolio	15.97%	17.79%	17.79%	06/30/1986	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Construction and Housing Portfolio	57.55%	24.34%	20.52%	09/29/1986	
S&P 500	28.71%	18.47%	16.55%		

Fees and Expenses				
Annual Gross Shareholder Fees^ Expense Ratio		Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions	
0.700%	¢7.00		Yes§	N/A
0.720%	\$7.20		Yess	N/A
0.070%	\$0.70		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.800%	\$8.00		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.690%	\$6.90		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.740%	\$7.40		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.750%	\$7.50		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity® Select Consumer Discretionary Portfolio	19.15%	19.96%	17.80%	06/29/1990
S&P 500	28.71%	18.47%	16.55%	
Fidelity® Select Consumer Staples Portfolio	14.50%	9.69%	10.40%	07/29/1985
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Defense and Aerospace Portfolio	4.88%	10.07%	13.07%	05/08/1984
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Energy Portfolio	55.35%	-3.38%	0.17%	07/14/1981
S&P 500				
	28.71%	18.47%	16.55%	
Fidelity [®] Select Financial Services Portfolio	33.24%	12.94%	14.76%	12/10/1981
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select FinTech Portfolio	22.54%	13.15%	14.44%	12/16/1985
S&P 500				
	28.71%	18.47%	16.55%	
Fidelity [®] Select Gold Portfolio	-10.43%	7.79%	-3.71%	12/16/1985
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Health Care Portfolio	11.50%	19.43%	19.28%	07/14/1981
S&P 500	28.71%	18.47%	16.55%	
Fidelity® Select Health Care Services Portfolio	20.15%	18.58%	16.84%	06/30/1986
S&P 500	28.71%	18.47%	16.55%	
Fidelity® Select Industrials Portfolio	17.08%	11.24%	13.07%	03/03/1997
S&P 500	28.71%	18.47%	16.55%	

Fees and Expenses				
	Annual Gross Shareholder Fees^ Expense Ratio		Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
	,			
0.730%	\$7.30		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.740%	\$7.40		Yes§	N/A
0.770%	\$7.70		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.810%	\$8.10		Yes§	N/A
0.760%	\$7.60		Yes§	N/A
0.680%	\$6.80		Yes§	N/A
0.710%	\$7.10		Yes§	N/A
0.740%	\$7.40		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Select Insurance Portfolio	29.30%	11.43%	14.79%	12/16/1985
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select IT Services Portfolio	2.54%	21.80%	20.05%	02/04/1998
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Leisure Portfolio	21.56%	17.30%	15.36%	05/08/1984
S&P 500				
	28.71%	18.47%	16.55%	
Fidelity [®] Select Materials Portfolio	31.67%	11.67%	10.03%	09/29/1986
S&P 500				
	28.71%	18.47%	16.55%	
Fidelity® Select Medical Technology and Devices Portfolio	24.49%	25.27%	22.21%	04/28/1998
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Pharmaceuticals Portfolio	11.82%	13.87%	13.24%	06/18/2001
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Retailing Portfolio	18.16%	23.18%	21.58%	12/16/1985
S&P 500				
	28.71%	18.47%	16.55%	
Fidelity [®] Select Semiconductors Portfolio	59.19%	35.06%	28.35%	07/29/1985
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Select Software and IT Services Portfolio	18.12%	28.04%	23.26%	07/29/1985
S&P 500	28.71%	18.47%	16.55%	

Fees and Expenses				
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.780%	\$7.80		Yes§	N/A
0.700%	\$7.00		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.680%	\$6.80		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.700%	\$7.00		Yes§	N/A
0.680%	\$6.80		Yes§	N/A
0.670%	\$6.70		Yes§	N/A

Investment Name Benchmark(s)		Average Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity® Select Tech Hardware Portfolio	23.61%	26.03%	18.49%	07/29/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Technology Portfolio	21.97%	32.75%	23.82%	07/14/1981	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Telecommunications Portfolio	-2.78%	5.72%	9.50%	07/29/1985	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Transportation Portfolio	27.73%	13.08%	15.40%	09/29/1986	
S&P 500	28.71%	18.47%	16.55%		
Fidelity [®] Select Utilities Portfolio	17.68%	13.21%	11.49%	12/10/1981	
S&P 500					
	28.71%	18.47%	16.55%		
Fidelity [®] Select Wireless Portfolio	12.14%	19.65%	14.92%	09/21/2000	
S&P 500					
	28.71%	18.47%	16.55%		
Fidelity [®] Small Cap Discovery Fund	35.67%	11.43%	13.53%	09/26/2000	
Russell 2000	14.82%	12.02%	13.23%		
Fidelity® Small Cap Enhanced Index Fund	20.54%	10.50%	13.24%	12/20/2007	
Russell 2000	14.82%	12.02%	13.23%		
Fidelity [®] Small Cap Growth Fund	10.55%	20.41%	17.56%	11/03/2004	
Russell 2000 Growth	2.83%	14.53%	14.14%		
Fidelity [®] Small Cap Index Fund	14.72%	12.11%	13.38%	09/08/2011	
Russell 2000	14.82%	12.02%	13.23%		

Fees and Expenses				
	l Gross e Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.720%	\$7.20		Yes§	N/A
0.670%	\$6.70		Yes§	N/A
0.790%	\$7.90		Yes§	N/A
0.770%	\$7.70		Yes§	N/A
0.740%	\$7.40		Yes§	N/A
0.770%	\$7.70		Yes§	N/A
0.980%	\$9.80		Yes§	N/A
0.550%	\$5.50		Yes§	N/A
1.000%	\$10.00		Yes§	N/A
0.025%	\$0.25		Yes§	N/A

Investment Name Benchmark(s)			ge Annual Total Retur of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date			
Asset Class: Stocks (cont'd)							
Fidelity [®] Small Cap Stock Fund	20.23%	12.27%	12.48%	03/12/1998			
Russell 2000	14.82%	12.02%	13.23%				
Fidelity [®] Small Cap Value Fund	38.14%	12.10%	14.01%	11/03/2004			
Russell 2000 Value	28.27%	9.07%	12.03%				
Fidelity® Stock Selector All Cap Fund	23.13%	18.41%	16.18%	09/28/1990			
S&P 500	28.71%	18.47%	16.55%				
Fidelity [®] Stock Selector Large Cap Value Fund	25.69%	10.73%	12.48%	11/15/2001			
Russell 1000 Value	25.16%	11.16%	12.97%				
Fidelity® Stock Selector Mid Cap Fund	23.25%	14.67%	13.88%	02/20/1996			
S&P MidCap 400	24.76%	13.09%	14.20%				
Fidelity® Stock Selector Small Cap Fund	25.05%	15.20%	13.99%	06/28/1993			
Russell 2000	14.82%	12.02%	13.23%				
Fidelity [®] Telecom and Utilities Fund	7.20%	9.10%	9.89%	11/27/1987			
S&P 500	28.71%	18.47%	16.55%				
Fidelity® Total Emerging Markets Fund	-5.11%	8.57%	6.40%	11/01/2011			
MSCI EM Net MA	-2.53%	9.90%	5.53%				
Fidelity® Total International Equity Fund	11.21%	13.08%	9.58%	11/01/2007			
MSCI AC WId exUS (Net MA)	7.98%	9.79%	7.44%				
Fidelity [®] Total Market Index Fund	25.65%	17.93%	16.25%	11/05/1997			
DJ US Total Stk Mkt							
	25.66%	17.92%	16.24%				

Fees and Expenses		xpenses		
	l Gross e Ratio	o Tradii		Other Restrictions
As a %	Per \$1,000		Restrictions	
0.900%	\$9.00		Yes§	N/A
0.980%	\$9.80		Yes§	N/A
0.680%	\$6.80		Yes§	N/A
0.760%	\$7.60		Yes§	N/A
0.790%	\$7.90		Yes§	N/A
0.900%	\$9.00		Yes§	N/A
0.600%	\$6.00		Yes§	N/A
1.110%	\$11.10		Yes§	N/A
1.270%	\$12.70		Yes§	N/A
0.015%	\$0.15		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021			n
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Trend Fund	22.86%	25.25%	19.85%	06/16/1958
Russell 1000 Growth	27.60%	25.32%	19.79%	
Fidelity® U.S. Sustainability Index Fund	31.57%	N/A	19.01%*	05/09/2017
MSCI USA ESG Leaders	31.73%	N/A	19.16%*	
Fidelity [®] Value Discovery Fund	24.83%	11.57%	13.20%	12/10/2002
Russell 3000 Value	25.37%	11.00%	12.89%	
Fidelity [®] Value Fund	35.38%	13.24%	14.20%	12/01/1978
Russell Midcap Value	28.34%	11.22%	13.44%	
Fidelity® Value Strategies Fund	33.30%	13.82%	13.83%	12/31/1983
Russell Midcap Value	28.34%	11.22%	13.44%	
Fidelity [®] Worldwide Fund	18.68%	19.92%	14.88%	05/30/1990
MSCI World Net MA Index	22.24%	15.51%	13.17%	
Asset Class: Blended Investments				
Fidelity Asset Manager [®] 20%	4.04%	5.64%	4.85%	10/01/1992
BBg US Agg Bond	-1.54%	3.57%	2.90%	
Fidelity Asset Manager® 30%	6.03%	7.27%	6.27%	10/09/2007
BBg US Agg Bond	-1.54%	3.57%	2.90%	
Fidelity Asset Manager [®] 40%	8.03%	8.70%	7.52%	10/09/2007
BBg US Agg Bond	-1.54%	3.57%	2.90%	
Fidelity Asset Manager® 50%	9.85%	9.97%	8.60%	12/28/1988
S&P 500	28.71%	18.47%	16.55%	
Fidelity Asset Manager® 60%	11.85%	11.25%	9.69%	10/09/2007
S&P 500	28.71%	18.47%	16.55%	
Fidelity Asset Manager [®] 70%	13.98%	12.45%	10.73%	12/30/1991
S&P 500	28.71%	18.47%	16.55%	
Fidelity Asset Manager® 85%	17.10%	14.40%	12.38%	09/24/1999
S&P 500	28.71%	18.47%	16.55%	

Fees and Expenses					
	al Gross se Ratio	Shareholder Fees^	Excessive Trading Restrictions		
As a %	Per \$1,000				
0.730%	\$7.30		Yes§	N/A	
0.110%	\$1.10		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.790%	\$7.90		Yes§	N/A	
0.860%	\$8.60		Yes§	N/A	
1.000%	\$10.00		Yes§	N/A	
0.510%	\$5.10		Yes§	N/A	
0.520%	\$5.20		Yes§	N/A	
0.520%	\$5.20		Yes§	N/A	
0.620%	\$6.20		Yes§	N/A	
0.680%	\$6.80		Yes§	N/A	
0.670%	\$6.70		Yes§	N/A	
0.700%	\$7.00		Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021			ı
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (cont'd)			
Fidelity Freedom [®] 2005 Fund	3.92%	6.62%	5.97%	11/06/2003
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF 2005 Comp Idx	3.80%	6.56%	5.98%	
Fidelity Freedom [®] 2010 Fund	5.60%	7.79%	7.10%	10/17/1996
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF 2010 Comp Idx	5.40%	7.70%	7.22%	
Fidelity Freedom [®] 2015 Fund	7.26%	8.90%	7.84%	11/06/2003
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF 2015 Comp Idx	7.04%	8.84%	8.01%	
Fidelity Freedom [®] 2020 Fund	8.91%	9.89%	8.62%	10/17/1996
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF 2020 Comp Idx	8.68%	9.82%	8.80%	
Fidelity Freedom [®] 2025 Fund	10.03%	10.63%	9.49%	11/06/2003
S&P 500	28.71%	18.47%	16.55%	
FID FF 2025 Comp Idx	9.85%	10.59%	9.80%	
Fidelity Freedom [®] 2030 Fund	11.46%	11.82%	10.33%	10/17/1996
S&P 500	28.71%	18.47%	16.55%	
FID FF 2030 Comp Idx	11.17%	11.78%	10.68%	
Fidelity Freedom [®] 2035 Fund	14.35%	13.24%	11.42%	11/06/2003
S&P 500	28.71%	18.47%	16.55%	
FID FF 2035 Comp Idx	14.02%	13.23%	11.89%	
Fidelity Freedom [®] 2040 Fund	16.48%	13.94%	11.80%	09/06/2000
S&P 500	28.71%	18.47%	16.55%	
FID FF 2040 Comp Idx	16.17%	13.97%	12.32%	
Fidelity Freedom [®] 2045 Fund	16.45%	13.94%	11.89%	06/01/2006
S&P 500	28.71%	18.47%	16.55%	
FID FF 2045 Comp Idx	16.18%	13.97%	12.40%	

Fees and Expenses				
	l Gross se Ratio	e Ratio Trading Re		Other Restrictions
As a %	Per \$1,000		Restrictions	
	, , , , , , , , , , , , , , , , , , ,			
0.470%	\$4.70		Yes§	N/A
0.490%	\$4.90		Yes§	N/A
0.540%	\$5.40		Yes§	N/A
0.580%	\$5.80		Yes§	N/A
0.620%	\$6.20		Yes§	N/A
0.660%	\$6.60		Yes§	N/A
0.710%	\$7.10		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.750%	\$7.50		Yes§	N/A

Investment Name Benchmark(s)			ige Annual Total Retur s of 12/31/2021				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date			
Asset Class: Blended Investments (cont'd)						
Fidelity Freedom [®] 2050 Fund	16.50%	13.96%	11.94%	06/01/2006			
S&P 500	28.71%	18.47%	16.55%				
FID FF 2050 Comp Idx	16.18%	13.97%	12.46%				
Fidelity Freedom [®] 2055 Fund	16.48%	13.96%	12.04%	06/01/2011			
S&P 500	28.71%	18.47%	16.55%				
FID FF 2055 Comp Idx	16.18%	13.97%	12.60%				
Fidelity Freedom [®] 2060 Fund	16.52%	13.94%	10.83%*	08/05/2014			
S&P 500	28.71%	18.47%	15.27%*				
FID FF 2060 Comp Idx	16.18%	13.97%	10.87%*				
Fidelity Freedom [®] 2065 Fund	16.49%	N/A	17.58%*	06/28/2019			
S&P 500	28.71%	N/A	23.36%*				
FID FF 2065 Comp	16.18%	N/A	16.69%*				
Fidelity Freedom [®] Income Fund	3.11%	5.72%	4.80%	10/17/1996			
BBg US Agg Bond	-1.54%	3.57%	2.90%				
FID FF Income Comp Idx	3.09%	5.71%	4.69%				
Fidelity Freedom [®] Index 2005 Fund Institutional Premium Class	3.55%	6.39%	5.45%	10/02/2009			
BBg US Agg Bond	-1.54%	3.57%	2.90%				
FID FF Idx 2005 Comp Idx	3.80%	6.50%	5.86%				
Fidelity Freedom [®] Index 2010 Fund Institutional Premium Class	5.14%	7.52%	6.57%	10/02/2009			
BBg US Agg Bond	-1.54%	3.57%	2.90%				
FID FF Idx 2010 Comp Idx	5.40%	7.64%	7.10%				
Fidelity Freedom [®] Index 2015 Fund Institutional Premium Class	6.83%	8.67%	7.33%	10/02/2009			
BBg US Agg Bond	-1.54%	3.57%	2.90%				
FID FF Idx 2015 Comp Idx	7.04%	8.77%	7.89%				

Fees and Expenses					
Annual Expens		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
				1	
0.750%	\$7.50		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.470%	\$4.70		Yes§	N/A	
0.080%	\$0.80		Yes§	N/A	
0.080%	\$0.80		Yes§	N/A	
0.080%	\$0.80		Yes§	N/A	

Investment Name Benchmark(s)			ge Annual Total Retur of 12/31/2021	'n
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (cont'd)			
Fidelity Freedom® Index 2020 Fund Institutional Premium Class	8.39%	9.63%	8.08%	10/02/2009
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF Idx 2020 Comp Idx	8.68%	9.75%	8.68%	
Fidelity Freedom® Index 2025 Fund Institutional Premium Class	9.62%	10.41%	8.99%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2025 Comp Idx	9.85%	10.52%	9.68%	
Fidelity Freedom [®] Index 2030 Fund Institutional Premium Class	10.94%	11.59%	9.84%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2030 Comp Idx	11.17%	11.70%	10.56%	
Fidelity Freedom [®] Index 2035 Fund Institutional Premium Class	13.80%	13.05%	10.97%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2035 Comp Idx	14.02%	13.16%	11.77%	
Fidelity Freedom [®] Index 2040 Fund Institutional Premium Class	15.97%	13.78%	11.38%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2040 Comp Idx	16.17%	13.89%	12.19%	
Fidelity Freedom [®] Index 2045 Fund Institutional Premium Class	15.97%	13.78%	11.45%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2045 Comp Idx	16.18%	13.89%	12.28%	
Fidelity Freedom® Index 2050 Fund Institutional Premium Class	15.98%	13.79%	11.50%	10/02/2009
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2050 Comp Idx	16.18%	13.89%	12.33%	

Fees and Expenses				
	Gross e Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A

Investment Name Benchmark(s)			ge Annual Total Retur of 12/31/2021	'n
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (cont'd)			
Fidelity Freedom [®] Index 2055 Fund Institutional Premium Class	15.92%	13.78%	11.60%	06/01/2011
S&P 500	28.71%	18.47%	16.55%	
FID FF Idx 2055 Comp Idx	16.18%	13.89%	12.47%	
Fidelity Freedom® Index 2060 Fund Institutional Premium Class	15.98%	13.80%	10.59%*	08/05/2014
S&P 500	28.71%	18.47%	15.27%*	
FID FF Idx 2060 Comp Idx	16.18%	13.89%	10.71%*	
Fidelity Freedom [®] Index 2065 Fund Institutional Premium Class	15.96%	N/A	16.56%*	06/28/2019
S&P 500	28.71%	N/A	23.36%*	
FID FF Idx 2065 Comp Idx	16.18%	N/A	16.69%*	
Fidelity Freedom [®] Index Income Fund Institutional Premium Class	2.85%	5.53%	4.28%	10/02/2009
BBg US Agg Bond	-1.54%	3.57%	2.90%	
FID FF ldx Inc Comp ldx	3.09%	5.65%	4.57%	
Fidelity [®] Balanced Fund	18.28%	15.03%	12.51%	11/06/1986
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Convertible Securities Fund	10.05%	16.86%	12.73%	01/05/1987
ICE BofA All US Convt	6.34%	16.87%	13.89%	
Fidelity® Multi-Asset Index Fund	17.05%	13.66%	12.15%	06/29/1999
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Puritan [®] Fund	18.94%	14.62%	12.36%	04/16/1947
S&P 500	28.71%	18.47%	16.55%	
Fidelity [®] Strategic Dividend & Income [®] Fund	19.01%	11.68%	11.49%	12/23/2003
S&P 500	28.71%	18.47%	16.55%	

Fees and Expenses				
Annua Expens	l Gross e Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.080%	\$0.80		Yes§	N/A
0.510%	\$5.10		Yes§	N/A
0.670%	\$6.70		Yes§	N/A
0.130%	\$1.30		Yes§	N/A
0.510%	\$5.10		Yes§	N/A
0.680%	\$6.80		Yes§	N/A

Investment Name Benchmark(s)			ge Annual Total Retur s of 12/31/2021	n
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (cont'd)			
Fidelity® Strategic Real Return Fund	15.81%	5.81%	3.67%	09/07/2005
BBg US TIPS	5.96%	5.34%	3.09%	
Asset Class: Bonds	ī			
Fidelity [®] Capital & Income Fund	11.65%	9.02%	8.64%	11/01/1977
ICE BofA US HY/HY Const B	5.35%	6.08%	6.71%	
Fidelity [®] Conservative Income Bond Fund	-0.10%	1.36%	1.03%	03/03/2011
BBg 3-6 Mo Tsy	0.06%	1.22%	0.70%	
Fidelity [®] Corporate Bond Fund	-1.22%	5.45%	4.81%	05/04/2010
BBg Credit Bond	-1.08%	5.05%	4.45%	
Fidelity [®] Floating Rate High Income Fund	5.55%	3.92%	3.91%	08/16/2000
S&P/LSTA Lev Perf Loan	5.42%	4.47%	4.94%	
Fidelity [®] Focused High Income Fund	3.14%	5.26%	5.33%	09/08/2004
ICE BofA BB US HY Const	4.19%	6.33%	6.76%	
Fidelity [®] Global Credit Fund	-0.63%	5.49%	2.53%*	05/22/2012
BBg Glb Agg Cr Hdgd	-0.95%	4.60%	4.36%*	
Fidelity® Global High Income Fund	3.47%	5.47%	6.00%	05/11/2011
ICE BA Glb HY & Emrg Mkt	-0.48%	5.33%	5.82%	
Fidelity [®] GNMA Fund	-0.85%	2.16%	2.05%	11/08/1985
BBg GNMA	-1.45%	2.16%	1.99%	
Fidelity [®] Government Income	-2.10%	2.73%	2.05%	04/04/1979
Fund BBg Government Bond	-2.28%	3.07%	2.14%	
Fidelity [®] High Income Fund	4.23%	5.26%	5.84%	08/29/1990
ICE BofA US HY/HY Const B	5.35%	6.08%	6.71%	

Fees and Expenses					
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.850%	\$8.50		Yes§	N/A	
0.670%	\$6.70		Yes§	N/A	
0.400%	\$4.00		N/A	N/A	
0.450%	\$4.50		Yes§	N/A	
0.670%	\$6.70		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	
0.900%	\$9.00		Yes§	N/A	
1.040%	\$10.40		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.700%	\$7.00		Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2021			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Bonds (cont'd)				
Fidelity [®] Inflation-Protected Bond Index Fund	5.93%	5.26%	2.80%*	05/16/2012
BBg US TIPS	5.96%	5.34%	2.85%*	
Fidelity [®] Intermediate Bond Fund	-1.33%	3.12%	2.65%	05/23/1975
BBg Int Govt/Cr Bond	-1.44%	2.91%	2.38%	
Fidelity [®] Intermediate Government Income Fund	-2.14%	2.02%	1.51%	05/02/1988
BBg Int Gov bond	-1.69%	2.32%	1.68%	
Fidelity® Intermediate Treasury Bond Index Fund	-3.00%	3.28%	2.38%	12/20/2005
BBg 5-10 TSY	-2.97%	3.30%	2.45%	
Fidelity [®] Investment Grade Bond Fund	-0.89%	4.37%	3.56%	08/06/1971
BBg US Agg Bond	-1.54%	3.57%	2.90%	
Fidelity® Limited Term Government Fund	-1.46%	1.56%	1.08%	11/10/1986
BBg 1-5 Yr Govt	-1.18%	1.90%	1.35%	
Fidelity® Long-Term Treasury Bond Index Fund	-4.86%	6.46%	4.41%	12/20/2005
BBg US LT Treasury Bond	-4.65%	6.54%	4.51%	
Fidelity [®] Mortgage Securities Fund	-1.04%	2.54%	2.46%	12/31/1984
BBg MBS	-1.04%	2.50%	2.28%	
Fidelity [®] New Markets Income Fund	-1.84%	2.95%	4.54%	05/04/1993
J.P. Morgan Glbl EMBI Idx	-1.51%	4.47%	4.95%	
Fidelity [®] Short-Term Bond Fund	-0.73%	1.89%	1.54%	09/15/1986
BBg 1-3 Gov/Cred	-0.47%	1.85%	1.39%	

Fees and Expenses					
Annual Gross Expense Ratio		Shareholder Fees [^]	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
	1 1				
0.050%	\$0.50		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.030%	\$0.30		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.030%	\$0.30		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.800%	\$8.00		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	

Investment Name Benchmark(s)			age Annual Total Returr s of 12/31/2021	turn		
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date		
Asset Class: Bonds (cont'd)						
Fidelity® Short-Term Treasury Bond Index Fund	-1.25%	1.87%	1.27%	12/20/2005		
BBg 1-5 TSY	-1.19%	1.90%	1.33%			
Fidelity [®] Strategic Income Fund	3.96%	5.47%	4.88%	10/31/1994		
BBg US Universal	-1.10%	3.84%	3.31%			
Fidelity [®] Total Bond Fund	-0.09%	4.43%	3.84%	10/15/2002		
BBg US Agg Bond	-1.54%	3.57%	2.90%			
Fidelity [®] U.S. Bond Index Fund	-1.79%	3.52%	2.86%	03/08/1990		
BBg US Agg Bond	-1.54%	3.57%	2.90%			
Asset Class: Short-Term		1				
Fidelity® Government Cash Reserves† £	0.01%	0.85%	0.44%	05/10/1979		
7-Day Yield % as of 12/31/2021: 0.01						
7-Day Yield without Reductions % as of 12/31/2021: -0.25						
FTSE 3-Mo Treasury Bill	0.05%	1.11%	0.60%			
Fidelity® Government Money Market Fund† £	0.01%	0.82%	0.42%	02/05/1990		
7-Day Yield % as of 12/31/2021: 0.01						
7-Day Yield without Reductions % as of 12/31/2021: -0.35						
FTSE 3-Mo Treasury Bill	0.05%	1.11%	0.60%			

Fees and Expenses				
Annual Gross Shareholder Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.030%	\$0.30		Yes§	N/A
0.660%	\$6.60		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.025%	\$0.25		Yes§	N/A
0.330%	\$3.30		N/A	N/A
0.420%	\$4.20		N/A	N/A

Average Annual Total Return as of 12/31/2021			
1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
0.01%	0.88%	0.46%	02/05/1990
0.05%	1.11%	0.60%	
0.01%	0.80%	0.41%	01/05/1988
0.05%	1 11%	0.60%	
	0.01%	I Year 5 Year 0.01% 0.88% 0.05% 1.11% 0.01% 0.80%	as of 12/31/2021 1 Year 5 Year 10 Year (if less, since lnception*) 0.01% 0.88% 0.46% 0.01% 0.88% 0.46% 0.05% 1.11% 0.60% 0.01% 0.80% 0.41%

N/A = Not Applicable/None

-- = Not Available

^ Some outside investment and vendor information may not be available to Fidelity. When "N/A" does not appear and no shareholder fee is shown, it is due to the fact that our recordkeeping system does not have a shareholder fee(s) on file. Nevertheless, there may be shareholder fees associated with the investment option. If a shareholder fee is shown, please keep in mind there may be other fees associated with the investment that our recordkeeping system does not have on file. More information may be found in the prospectus and/or other investment-related information, as well as by contacting the outside investment manager or vendor directly.

Investment Restrictions

§ Excessive trading in this investment option and/or other investment options subject to such restrictions will result in the limitation or prohibition of additional purchases (other than contributions and loan repayments) for 85 calendar days; additional excessive trading will result in a limitation of one exchange day per calendar quarter for a 12-month period.

Additional Investment Information

* Performance provided is Life of Fund, which is since the inception date noted, when the investment option has been in existence for less than 10 years. Life of fund figures are from the inception date to the period shown. For unitized funds, the inception date shown may be that of the fund's underlying investment option. For non-mutual fund pools and trusts whose strategies may be offered to multiple clients and whose returns may be based on a composite, the inception date shown may be the beginning date of the composite's returns.

	Fees and Expenses			
	l Gross e Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
			1	
0.360%	\$3.60		N/A	N/A
0.420%	\$4.20		N/A	N/A

Total returns are historical and include change in share price and reinvestment of dividends and capital gains, if any. These figures do not include the effect of sales charges, if any, as these fees are waived for contributions made through your retirement plan. If sales charges were included, returns would have been lower.

The current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period. The 7-Day Yield is the average income return over the previous seven days, assuming the rate stays the same for one year. It is the Fund's total income net of expenses, divided by the total number of outstanding shares and includes any applicable waiver or reimbursement.

† The 7-Day Yield Without Reductions is the yield without applicable waivers or reimbursements. Absent such waivers or reimbursements, the returns would have been lower. Voluntary waivers and/ or reimbursements may be discontinued any time.

Please see the Additional Disclosure Information section at the back of this Notice for additional information, including performance and index disclosures.

Expense Ratio

Expense ratio is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount, or in basis points. These are costs the investor pays through a reduction in the investment's rate of return, and are required to be disclosed on the chart as a gross amount. For a mutual fund, the gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund. Where the investment option is not

a mutual fund, the figure displayed in the expense ratio field is intended to reflect similar information, but may have been calculated using methodologies that differ from those used for mutual funds. Mutual fund data has been drawn from the most recent prospectus and has been provided by FMR LLC for Fidelity mutual funds and Morningstar, LLC for non-Fidelity mutual funds. For non-mutual fund investment options, the information has been provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor or other third party.

In certain instances, there may be fee waivers and/or expense reimbursements, which could result in a temporary reduction to the gross expense ratios listed in the chart. More information is available online at

https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance&client=701516&plan=52517.

Investment Risk

Additional information regarding an investment option's risks, as well as its strategy and objectives, including a prospectus or fact sheet if available, can be obtained at

https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance&client=701516&plan=52517. Please consider all investment information prior to directing your Plan account.

Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market or economic developments.

Fidelity Freedom Funds are designed for investors expecting to retire around the year indicated in each fund's name. Except for the Freedom Income Fund, the funds' asset allocation strategy becomes increasingly conservative as it approaches the target date and beyond. Ultimately, they are expected to merge with the Freedom Income Fund. The investment risks of each Fidelity Freedom Fund change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap and, commodity-related, foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

Lower-quality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer.

In general the bond market is volatile and bonds entail interest rate risk (as interest rates rise bond prices usually fall and vice versa). This effect is usually pronounced for longer-term securities. Bonds also entail the risk of issuer default, issuer credit risk and inflation risk.

Because of their narrow focus, sector funds may be more volatile than funds that diversify across many sectors.

Investments in mid-sized companies may involve greater risk than those of larger, more well known companies, but may be less volatile than investments in smaller companies.

£ Fidelity Government Mutual Fund Money Market: You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, have no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.

Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

Changes in real estate values or economic downturns can have a significant negative effect on issuers in the real estate industry.

Investments in smaller companies may involve greater risk than those in larger, more well known companies.

Additional Disclosure Information

Generally, data on Fidelity mutual funds is provided by FMR LLC, data on non-Fidelity mutual funds is provided by Morningstar, LLC, and data on non-mutual fund products is provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor whose plan is offering the product to participants, or other third party. Although Fidelity believes data gathered from these third-party sources is reliable, it does not review such information and cannot warrant it to be accurate, complete, or timely. Fidelity is not responsible for any damages or losses arising from any use of this third-party information.

Fidelity[®] 500 Index Fund : Returns prior to May 4, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Emerging Asia Fund : Prior to December 1, 2010, Fidelity Emerging Asia Fund operated under certain different investment policies and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity[®] Environment and Alternative Energy Fund : Prior to July 1, 2010, the fund was named Fidelity Select Environmental Portfolio, operated under certain different investment policies, and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity® Environment and Alternative Energy Fund : As of May 1, 2021, this fund changed its name from Fidelity Select Environment and Alternative Energy Portfolio.

Fidelity[®] Extended Market Index Fund : Returns prior to September 8, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Global Commodity Stock Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Growth Discovery Fund : Prior to February 1, 2007, Growth Discovery operated under certain different investment policies and compared its performance to a different index. The fund's historical performance may not represent its current investment policies.

Fidelity[®] International Index Fund : Returns prior to September 8, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] International Real Estate Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] International Value Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Nasdaq[®] Composite Index Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Natural Resources Fund : As of May 1, 2021, this fund changed its name from Fidelity Select Natural Resources Portfolio.

Fidelity® Select Automotive Portfolio : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Select Consumer Discretionary Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies. Fidelity[®] Select Consumer Staples Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select FinTech Portfolio : Prior to December 1, 2010, Select FinTech Portfolio (previously known as Select Consumer Finance Portfolio) operated under certain different investment policies and compared its performance to a different additional benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity[®] Select FinTech Portfolio : As of 10/23/2021, this fund changed its name from Fidelity Select Consumer Finance Portfolio.

Fidelity® Select Industrials Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select IT Services Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select Materials Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity® Select Tech Hardware Portfolio : As of 11/13/2021, this fund changed its name from Fidelity Select Computers Portfolio.

Fidelity® Select Utilities Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Stock Selector Mid Cap Fund : Initial offering of the Fidelity Stock Selector Mid Cap Retail Class took place on June 6, 2012. Returns prior to that date are those of the Fidelity Advisor Stock Selector Mid Cap - Class I and reflect the Class I's expense ratio. Had the Fidelity Stock Selector Mid Cap Retail Class expense ratio been reflected, total returns would have been lower.

Fidelity® Total International Equity Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Total Market Index Fund : Returns prior to September 8, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Trend Fund : Prior to February 1, 2007, Trend Fund operated under certain different investment policies and compared its performance to a different index. The fund's historical performance may not represent its current investment policies.

Fidelity Freedom[®] Index 2005 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2005 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the

Fidelity Freedom Index 2005 Fund - Investor Class. Had Fidelity Freedom Index 2005 Fund -Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2005 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2010 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2010 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2010 Fund - Investor Class. Had Fidelity Freedom Index 2010 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2010 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2015 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2015 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2015 Fund - Investor Class. Had Fidelity Freedom Index 2015 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2015 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2020 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2020 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2020 Fund - Investor Class. Had Fidelity Freedom Index 2020 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2020 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2025 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2025 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2025 Fund - Investor Class. Had Fidelity Freedom Index 2025 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2025 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2030 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2030 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2030 Fund - Investor Class. Had Fidelity Freedom Index 2030 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2030 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2035 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2035 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the

Fidelity Freedom Index 2035 Fund - Investor Class. Had Fidelity Freedom Index 2035 Fund -Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2035 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2040 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2040 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2040 Fund - Investor Class. Had Fidelity Freedom Index 2040 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2040 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2045 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2045 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2045 Fund - Investor Class. Had Fidelity Freedom Index 2045 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2045 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2050 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2050 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2050 Fund - Investor Class. Had Fidelity Freedom Index 2050 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2050 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2055 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2055 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2055 Fund - Investor Class. Had Fidelity Freedom Index 2055 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2055 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index 2060 Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index 2060 Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the Fidelity Freedom Index 2060 Fund - Investor Class. Had Fidelity Freedom Index 2060 Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index 2060 Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Freedom[®] Index Income Fund Institutional Premium Class : On June 24, 2015, an initial offering of the Fidelity Freedom Index Income Fund - Class W (renamed Institutional Premium Class on August 1, 2016) took place. Returns and expenses prior to June 24, 2015 are those of the

Fidelity Freedom Index Income Fund - Investor Class. Had Fidelity Freedom Index Income Fund - Institutional Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity Freedom[®] Index Income Fund Institutional Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Multi-Asset Index Fund : As of 10/29/2021, this fund changed its name from Fidelity Fourin-One Index Fund.

Fidelity[®] Multi-Asset Index Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Strategic Real Return Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Conservative Income Bond Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Floating Rate High Income Fund : Initial offering of the Fidelity[®] Floating Rate High Income Fund took place on September 19, 2002. Returns and expenses prior to that date are those of the Fidelity Advisor[®] Floating Rate High Income Fund - Institutional Class. Had Fidelity[®] Floating Rate High Income Fund expenses been reflected in the returns shown, total returns would have been higher.

Fidelity[®] Focused High Income Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Global Credit Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Global High Income Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Intermediate Treasury Bond Index Fund : Returns prior to October 4, 2017 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Long-Term Treasury Bond Index Fund : Returns prior to October 4, 2017 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Short-Term Treasury Bond Index Fund : Returns prior to October 4, 2017 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Strategic Income Fund : On April 13, 2018, an initial offering of the Fidelity Strategic Income Fund took place. Returns and expenses prior to that date are those of the Fidelity Advisor Strategic Income Fund - Class M. Had Fidelity Strategic Income Fund expenses been reflected in the returns shown, total returns would have been higher.

Fidelity[®] U.S. Bond Index Fund : Returns prior to May 4, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Government Cash Reserves : On December 1, 2015, this fund (formerly Fidelity[®] Cash Reserves) was approved to operate as a government fund with different investment policies. The historical performance may not represent its current investment policies.

Fidelity[®] Government Money Market Fund Premium Class : Initial offering of Premium Class shares for Fidelity Government Money Market Fund was on 04/06/2015. Returns and expenses prior to that date are those of Fidelity Government Money Market Fund (SPAXX). Had Fidelity Government Money Market Fund - Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity[®] Government Money Market Fund Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Benchmarks

Benchmark indices are unmanaged, and you cannot invest directly in an index. More information on benchmarks for the investment options through Fidelity is available online at https://nb.fidelity.com/public/nb/default/home?option=ngDCIngFundPerformance&client=701516&plan=52517.

Fidelity Investments Institutional Operations Company LLC, 245 Summer Street, Boston MA 02210

© 2022 FMR LLC. All rights reserved

579674.27.0