

2015-16 HSMB Report

The Title IX Coordinator received 19 reports of potential violations under the College's Sexual Misconduct Policy. Five of the complainants elected to pursue formal complaints. The outcomes of the formal complaints are as follows:

- One employee was found not responsible for sexual harassment.
- One student was found responsible for dating violence and received a sanction of a one semester suspension. Six disciplinary points will remain upon the student's readmission.
- Two students were found responsible for sexual harassment and received six disciplinary points each.
- One student was found responsible for sexual harassment and received two disciplinary points.
- One student was found responsible for non-consensual sexual contact and received two disciplinary points.

Below is the list of actions taken for the remaining 14 reports:

- One student elected to have the Title IX Coordinator and Dean Landry meet with the alleged perpetrator to address the alleged behavior and to issue a no contact order.
- Three students reported potential violations and elected to have the Title IX Coordinator and Dean Landry meet with the alleged perpetrators to address the alleged behaviors, but declined no contact orders.
- One student elected to have the Title IX Coordinator and Fran Manfredo meet with the alleged perpetrator to address the alleged behavior, but declined a no contact order.
- One student elected to have the Title IX Coordinator and the HSMB Chair meet with the alleged perpetrator to address the alleged behavior, but declined a no contact order.
- Three students reported potential violations but did not identify the alleged perpetrators and did not wish to pursue the incidents further.
- One student reported an incident that occurred off campus and identified a non-student as the alleged perpetrator. The student did not wish to pursue further action.
- One former student reported an incident that occurred while studying abroad in 2013 identifying a non-student as the alleged perpetrator. The host institution was notified.
- Three employees reported a potential violation and elected to have the Director of Human Resources and the Associate Director of Physical Plant meet with the accused employee to address the alleged behavior.
- In two instances, staff members reported alleged violations against students, but the students declined to provide information to the Title IX Coordinator.

In addition, the Title IX Coordinator received one report from a student regarding behavior that may have fallen under the Harassment and Discrimination Policy. The student chose not to pursue a formal complaint and the alleged behavior was addressed.