

## Hamilton College Medical Plan Waiver Form

About this form: With this form, you can waive your medical plan coverage.

**PLEASE PRINT**

| SECTION A – PERSONAL INFORMATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                    |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--|
| <b>Employee Name (last name, first name)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Social Security Number</b>                                                                                                                                      |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                    |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| <b>Effective Date</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Marital Status</b>                                                                                                                                              |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| 1/1/2021                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> Single<br><input type="checkbox"/> Married<br><input type="checkbox"/> Domestic Partner                                                   |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| SECTION B – MEDICAL WAIVER                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                    |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| <p><input type="checkbox"/> I am electing NO medical coverage.<br/> <i>Benefits from this election will be added to my taxable income.</i></p> <p><b>You must check one box below to indicate your reason.</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; padding: 10px;"><input type="checkbox"/> I have medical insurance through my spouse/domestic partner’s employer</td> <td style="width: 50%; padding: 10px;"><input type="checkbox"/> I have medical insurance through Medicare or Medicaid</td> </tr> <tr> <td style="padding: 10px;"><input type="checkbox"/> I am covered under a stand-alone medical policy (not through a group)</td> <td style="padding: 10px;"><input type="checkbox"/> I do not wish to have any medical coverage. I understand I will not receive the College’s waiver payment if I do not have other coverage.</td> </tr> <tr> <td style="padding: 10px;"><input type="checkbox"/> Other _____</td> <td></td> </tr> </table> |                                                                                                                                                                    | <input type="checkbox"/> I have medical insurance through my spouse/domestic partner’s employer | <input type="checkbox"/> I have medical insurance through Medicare or Medicaid | <input type="checkbox"/> I am covered under a stand-alone medical policy (not through a group) | <input type="checkbox"/> I do not wish to have any medical coverage. I understand I will not receive the College’s waiver payment if I do not have other coverage. | <input type="checkbox"/> Other _____ |  |
| <input type="checkbox"/> I have medical insurance through my spouse/domestic partner’s employer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> I have medical insurance through Medicare or Medicaid                                                                                     |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| <input type="checkbox"/> I am covered under a stand-alone medical policy (not through a group)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <input type="checkbox"/> I do not wish to have any medical coverage. I understand I will not receive the College’s waiver payment if I do not have other coverage. |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| <input type="checkbox"/> Other _____                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                    |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| <p><i>I understand that I must report any change in family status that may impact my medical plan coverage to Human Resources within 30 days of the event.</i></p> <p><i>I further understand that the medical coverage that I am waiving is minimum essential coverage that is considered affordable and meets the minimum value requirements of the Affordable Care Act. I understand that as a result of this coverage offer by the College, I may not be eligible for a premium tax credit if I obtain coverage through an Exchange (Marketplace) plan.</i></p> <p><i>I certify that the information provided on this Medical Plan Waiver Form is true and correct and will be relied upon by the College.</i></p> <p><i>Sign here if you are declining medical coverage.</i></p>                                                                                                                                                                                                           |                                                                                                                                                                    |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |
| _____<br><b>Employee Signature</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | _____<br><b>Date</b>                                                                                                                                               |                                                                                                 |                                                                                |                                                                                                |                                                                                                                                                                    |                                      |  |