HAMILTON COLLEGE
POSITION DESCRIPTION

Job Title: Multicultural Peer Mentoring Project Head Peer Mentor (2)

Department: Division of Student Life

Immediate Supervisor: Associate Dean of Students for Multicultural Affairs and Accessibility Services

Supervisor Reports to: Vice President for Student Affairs and Dean of Students

Function

The Multicultural Peer Mentoring Project Head Peer Mentor assists in supporting first-year students as they embark on their Hamilton education. In facilitating relationship building between first-year students and experienced student mentors, the Multicultural Peer Mentoring Project Head Peer Mentor is an instrumental contributor to the Division of Student Life team that seeks to create an environment where new students experience a smooth transition, acclimation, and strong sense of belonging to the College. Although the program is open to any new student who desires a peer mentor, it is designed with the knowledge that international, first-generation (first in family to attend college) and historically underrepresented students may face special challenges in transitioning to college life. Assistance and support is provided for the entire academic year.

Responsibilities

Specifically, the Multicultural Peer Mentoring Project Head Peer Mentor will:

- Provide frequent outreach to peer mentors and mentees
- Attend and assist the Associate Dean of Students in facilitating group mentor and mentee meetings
- Assist the Associate Dean of Students with coordinating peer mentor recruitment/selection
- Assist the Associate Dean of Students with planning of peer mentor training
- Perform other related duties as assigned

Position Qualifications

- Previous experience as a peer mentor preferred
- Must be in good academic and social standing
- Must have good general knowledge of campus offices and resources
- Ability to interact with diverse students
- Display a willingness to learn about different cultures
- Strong leadership, interpersonal and oral and written communication skills
- Self-starter with the ability to work effectively as an individual and as part of a team
- Willingness to work flexible hours, evenings and weekends as needed
- Jitney driver certification is a bonus