Summary Annual Report
for HAMILTON COLLEGE 403(B) RETIREMENT PLAN

This is a summary of the annual report for the HAMILTON COLLEGE 403(B) RETIREMENT PLAN, (Employer Identification No. 15-0532200, Plan No. 001) for the period January 1, 2015 to December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT
Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were $7,949,690. These expenses included $81,389 in administrative expenses and $7,868,301 in benefits paid to participants and beneficiaries. A total of 1,576 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $218,497,120 as of December 31, 2015 compared to $213,470,941 as of January 1, 2015. During the plan year the plan experienced an increase of $5,026,179 in the net assets of $5,026,179. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of $12,975,869, including employer contributions of $4,679,140, employee contributions of $3,440,481, others contributions of $2,464,836, earnings from investments of $2,313,593 and other income of $77,819.

The plan has a contract with TIAA-CREF, which allocates funds toward individual policies.

MINIMUM FUNDING STANDARDS
Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION
You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Insurance information including sales commissions paid by insurance carriers; and
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of:
Trustees of Hamilton College (Plan Administrator)
c/o Human Resources
Hamilton College
198 College Hill Road
Clinton, NY 13323
(315) 859-4689
You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:
Hamilton College Human Resources
198 College Hill Road
Clinton, NY 13323-1295

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:
U.S. Department of Labor, Employee Benefits
Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513
Washington, D.C. 20210.