

**Hamilton College
2017 Group Medical Insurance Rates**

Total Monthly Premiums Effective January 1, 2017

Excellus PPO

Employee	\$476.47
Employee - Spouse	\$1,131.62
Employee - Child(ren)	\$905.30
Employee - Family	\$1,512.80

Employee Contributions - Full-time Schedule

Weekly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	4.77
	Employee - Spouse	35.62
	Employee - Child(ren)	28.49
	Employee - Family	47.61
\$50,000 - \$100,000	Employee	10.91
	Employee - Spouse	71.24
	Employee - Child(ren)	56.99
	Employee - Family	95.23

Monthly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	20.68
	Employee - Spouse	154.34
	Employee - Child(ren)	123.47
	Employee - Family	206.33
\$50,000 - \$100,000	Employee	47.26
	Employee - Spouse	308.69
	Employee - Child(ren)	246.95
	Employee - Family	412.66
\$100,000 and over	Employee	64.98
	Employee - Spouse	441.98
	Employee - Child(ren)	353.58
	Employee - Family	590.85

The above rate summary reflects payroll deductions for medical insurance coverage through the College for full-time employees based on 52 weekly or 12 monthly deductions. Deductions are made on a before-tax basis unless an individual has specifically elected otherwise.

Individuals with half-time or more schedules receive prorated contributions by the College based on their work schedule and salary and should visit the Human Resources website or contact Human Resources for contribution rates.

Waiver of Coverage: Full-time individuals waiving coverage through the College will receive additional taxable compensation in the amount of \$1,000 a year (\$19.23 per week or \$83.33 per month) payable through the payroll system.