

**Hamilton College
2019 Group Medical Insurance Rates**

Total Monthly Premiums Effective January 1, 2019

Excellus PPO

Employee	\$493.82
Employee - Spouse	\$1,185.16
Employee - Child(ren)	\$913.56
Employee - Family	\$1,580.21

Employee Contributions - Full-time Schedule

Weekly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	5.14
	Employee - Spouse	39.20
	Employee - Child(ren)	29.86
	Employee - Family	52.26
\$50,000 - \$100,000	Employee	11.74
	Employee - Spouse	78.40
	Employee - Child(ren)	59.73
	Employee - Family	104.53

Monthly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	22.26
	Employee - Spouse	169.86
	Employee - Child(ren)	129.40
	Employee - Family	226.47
\$50,000 - \$100,000	Employee	50.87
	Employee - Spouse	339.72
	Employee - Child(ren)	258.82
	Employee - Family	452.95
\$100,000 and over	Employee	69.94
	Employee - Spouse	486.41
	Employee - Child(ren)	370.57
	Employee - Family	648.54

The above rate summary reflects payroll deductions for medical insurance coverage through the College for full-time employees based on 52 weekly or 12 monthly deductions. Deductions are made on a before-tax basis unless an individual has specifically elected otherwise.

Individuals with half-time or more schedules receive prorated contributions by the College based on their work schedule and salary and should visit the Human Resources website or contact Human Resources for contribution rates.

Waiver of Coverage: Full-time individuals waiving coverage through the College will receive additional taxable compensation in the amount of \$1,000 a year (\$19.23 per week or \$83.33 per month) payable through the payroll system.