

**Hamilton College
Acknowledgement of Domestic Partnership**

We provide this information to be used by the College for the sole purpose of determining our eligibility for domestic partnership benefits. We understand that this information will be held confidential and will be subject to disclosure only upon our expressed written authorization or when required by law;

- We are adults who are at least 18 years of age and who are not married (relationships that meet the standards of a common-law marriage are considered to be legally married and are NOT domestic relationships) and who share a committed, exclusive relationship, and we consider ourselves to be each other's sole spousal equivalent;
- We are financially interdependent, which may include joint ownership of assets (such as a home or a car) and joint liability for debts (such as a joint mortgage or lease);
- We share joint responsibility for each other's common welfare;
- We share a residence, and have done so for at least 6 months prior to applying for domestic partner benefits;
- We have, where applicable, registered as a domestic partnership or entered a civil union; and
- We are not related by blood closer than would prevent marriage.

We understand that by affirming our relationship with this Acknowledgement we may create between us certain contractual rights and legal obligations and that the College has encouraged us to seek independent legal advice about those rights and obligations.

We understand that unless the domestic partner and/or his or her dependents qualify the tax dependents of the employee under the Internal Revenue Code Section 152, extending benefits to these persons may result in additional income to the employee for federal and state income and social security tax purposes.

We also understand that we are responsible for reimbursing the College for any expenses incurred as a result of any false or misleading statement in this Acknowledgement or failure to notify the College of a change in our relationship as agreed below.

We agree to notify the College within 30 days if there is any change in our relationship that results in the relationship no longer meeting the requirements of the domestic partnership set forth above.

We declare, under penalty of perjury, that the statements above are true and correct.

Employee Signature	Date	Domestic Partner Signature	Date
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Print Name	Print Name
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Witnessed by:	Witnessed by:
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Associate/Director of Human Resources Or Notary	Associate/Director of Human Resources or Notary
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