

**Hamilton College
2018 Group Medical Insurance Rates**

Total Monthly Premiums Effective January 1, 2018

Excellus PPO

Employee	\$492.18
Employee - Spouse	\$1,181.24
Employee - Child(ren)	\$922.85
Employee - Family	\$1,574.99

Employee Contributions - Full-time Schedule

Weekly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	5.00
	Employee - Spouse	37.70
	Employee - Child(ren)	29.46
	Employee - Family	50.27
\$50,000 - \$100,000	Employee	11.43
	Employee - Spouse	75.41
	Employee - Child(ren)	58.91
	Employee - Family	100.54

Monthly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	21.66
	Employee - Spouse	163.38
	Employee - Child(ren)	127.64
	Employee - Family	217.84
\$50,000 - \$100,000	Employee	49.51
	Employee - Spouse	326.77
	Employee - Child(ren)	255.29
	Employee - Family	435.68
\$100,000 and over	Employee	68.07
	Employee - Spouse	467.87
	Employee - Child(ren)	365.52
	Employee - Family	623.82

The above rate summary reflects payroll deductions for medical insurance coverage through the College for full-time employees based on 52 weekly or 12 monthly deductions. Deductions are made on a before-tax basis unless an individual has specifically elected otherwise.

Individuals with half-time or more schedules receive prorated contributions by the College based on their work schedule and salary and should visit the Human Resources website or contact Human Resources for contribution rates.

Waiver of Coverage: Full-time individuals waiving coverage through the College will receive additional taxable compensation in the amount of \$1,000 a year (\$19.23 per week or \$83.33 per month) payable through the payroll system.