



Required Disclosure Information

Hamilton College 403(b) Retirement Plan

Participant Disclosure Notice

IMPORTANT PLAN AND INVESTMENT-RELATED INFORMATION FOR PLAN ACCOUNTS ESTABLISHED WITH FIDELITY

This Participant Disclosure Notice is being provided to you as required by federal law because you are/will be eligible to participate or have a balance in the Hamilton College 403(b) Retirement Plan (the "Plan") and have the right to direct investments.

The Plan Administrator has directed Fidelity Investments[®] ("Fidelity"), a Plan service provider, to collect, consolidate, and provide you with the information in this Notice.

Inside, you will find the following:

- Information about managing your Plan account
- Certain Plan information, including an explanation of the right to direct investments, any Plan restrictions, and a description of the types of fees and expenses associated with a Plan account
- Various details about the Plan's investment options, which may include historical rates of return, benchmark information, expense ratios, and other fees and restrictions that may be imposed

Please review these materials carefully. Please keep this information in mind when managing or monitoring any account you may have in the Plan. For more information about participating in the Plan, or if you already have an account with Fidelity in the Hamilton College 403(b) Retirement Plan and would like to make any changes, log on to **www.fidelity.com/atwork**.

Note: If this is your first time logging on to **www.fidelity.com/atwork**, you will need to register and set up a username and password to access your account. If you already have a username and password for a Fidelity site (including NetBenefits[®] from a previous employer), you do not need to register again.

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Helping You Manage Your Plan Account

This Participant Disclosure Notice (the "Notice") includes important Plan and investmentrelated information. Additional tools and other resources are available through your Plan's Web site. Your workplace savings plan is an important benefit, and you'll want to monitor your account periodically to help keep your savings plan on track.

Accessing Your Plan Account Statement

If you have a Plan account, one way to monitor your retirement savings is to periodically review your account statement. Your statement will also display any Plan administrative or individual fees described in this Notice that have been deducted from your Plan account. Remember, on **www.fidelity.com/atwork**, you may do the following:

- Access your online Fidelity statement, which is continuously available, by logging on to the Web site, clicking *Quick Links for your applicable Plan(s) selecting Statements from the drop down list.*
- Please check your account information frequently and promptly review correspondence, account statements, and confirmations as they are made available to you. Contact Fidelity immediately if you see or suspect unauthorized activity, errors, discrepancies, or if you have not received your account statements or account documents or information.
- Print your Fidelity statement. Keep in mind that you may obtain a paper version (free of charge) by calling your Plan's toll-free number.
- Change the way Fidelity statements are delivered to you by logging on to your account and visiting *Mail Preferences*.

For additional assistance, log on to www.fidelity.com/atwork or call 800-558-9179.

Visit http://requireddisclosureinfo.com (Password: 52517) for information and resources to help you make informed investment decisions, including more detailed information on the Plan's investment options.

SECTION 2:

Certain Plan Information for You to Review

This Participant Disclosure Notice provides certain information about your Plan. Your rights under the Plan are subject to the terms of the Plan. This Notice describes only your Fidelity account within the Plan.

Right to Direct Investments

You have the right to direct your account balance and any future contributions among the Plan's investment options, subject to any restrictions. To access your Plan account with Fidelity, make any changes to your investment options, direct any future contributions, or seek additional information, log on to **www.fidelity.com/atwork** or call **800-558-9179**.

Investment Options

The Plan offers a choice of investment options that allow you to create a diversified portfolio to help you meet your individual needs. The Plan's investment options, along with certain information about each of them, are listed in Section 3 of this Notice.

Restrictions

Any frequent trading restrictions imposed by the Plan and/or by the Plan's investment options are listed in Section 3 of this Notice. Keep in mind that restrictions are subject to change.

Exercising Voting, Tender, and Similar Rights

You have the right to exercise voting, tender, and similar rights related to the following investments you may have in your Plan account. You will receive information regarding such rights and how to exercise them at the time of a vote, tender, or other event.

• Mutual Funds

Fees and Expenses

If you have an account in the Plan, it may be subject to the following types of fees and expenses:

- Asset-based fees
- Plan administrative fees and expenses
- Individual fees and expenses

Asset-Based Fees

Asset-based fees reflect an investment option's total annual operating expenses and include management and other fees. They are often the largest component of retirement plan costs and are paid by all shareholders of the investment option. Typically, asset-based fees are reflected as a percentage of assets invested in the option and often are referred to as an "expense ratio." You may multiply the expense ratio by your balance in the investment option to estimate the annual expenses associated with your holdings. Refer to Section 3 of this Notice for information about the Plan's investment options, including their expense ratios (where applicable).

Asset-based fees are deducted from an investment option's assets, thereby reducing its investment return. Fee levels can vary widely among investment options, depending in

part on the type of investment option, its management (including whether it is active or passive), and the risks and complexities of the option's strategy. In some instances, a plan's administrative services may be paid for through offsets and/or payments associated with a plan's investment options.

Plan Administrative Fees and Expenses

Plan administrative fees may include recordkeeping, legal, accounting, trustee, and other administrative fees and expenses associated with maintaining the Plan. Some plans may deduct these fees and expenses from individual accounts in the Plan.

Based on the information and direction Fidelity had on file at the time this Notice was prepared, the following Plan administrative fee(s) may be deducted from Plan accounts. The Plan's administrative services may also be paid for through offsets and/or payments associated with one or more of the Plan's investment options. As you review this information, please keep in mind that fees are subject to change and that certain Plan administrative fees may not be deducted from accounts in some circumstances.

Type of Plan Administrative Fee	Amount
Recordkeeping Fee	\$20.00 per year deducted quarterly

If any Plan administrative fees are deducted directly from your account, they will be reflected on your Plan account statement.

Individual Fees and Expenses

Individual fees and expenses include those associated with a service or transaction you may select, or an investment option you hold in your account. In some instances, they may be deducted from the accounts of those individuals who utilize the service or engage in the transaction.

If you have an account in the Plan, and you select or execute the following service(s) or transaction(s), the fee(s) outlined below may be deducted from your account based on the information and direction Fidelity had on file at the time this Notice was prepared. As you review this information, please keep in mind that fees are subject to change and that certain individual fees may not be deducted in some circumstances.

Type of Individual Fee	Amount
Participant Hired Advisory (Adv) Fee	Varies based on advisor
Overnight Mailing Fee	\$25.00 per transaction

Also, please note that you may incur short-term redemption fees, commissions, and similar expenses in connection with transactions associated with your Plan's investment options. Please see Section 3 for details regarding the specific fees that may apply to the investment options available under the Plan.

If any individual fees are deducted directly from your account, they will be reflected on your Plan account statement.

SECTION 3:

Evaluating the Plan's Investment Options

This section provides information about the investment options in the Plan and reflects data recordkept as of October 10, 2016, except for performance data, which is as of December 31 of the prior year. Additional information about the Plan's investment options, including a glossary of investment terms to help you better understand the Plan's investment options, is available online at

http://requireddisclosureinfo.com (Password: 52517). To request additional investmentrelated information or a paper copy of certain information available online, free of charge, contact a Fidelity representative at Fidelity Investments, P.O. Box # 770003, Cincinnati, OH 45277-0065 or call 800-558-9179. As you review this information, you may want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals. Keep in mind that the cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings, but is only one of many factors to consider when you decide to invest in an option. Visit the Department of Labor's Web site at http://www.dol.gov/ebsa/publications/401k_employee.html for an example of the long-term effect of fees and expenses.

Variable Return Investments

The chart below lists the Plan's investment options that do not have a fixed or stated rate of return, and underneath each investment option is an applicable benchmark(s) for that option. A benchmark is a standard against which the performance of a security, mutual fund, or investment manager can be measured. This Notice requires that a broad-based market index be listed on the chart for each investment option. Additional benchmarks for an investment option may be available online at

http://requireddisclosureinfo.com (Password: 52517) along with benchmark index definitions. Please note that the benchmark to measure and monitor performance may be different from the benchmark displayed in the chart. Keep in mind that you cannot invest in a benchmark index.

<u>Understanding investment performance:</u> As you review the following information, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated and is available at

http://requireddisclosureinfo.com (Password: 52517).

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks				
Fidelity [®] 500 Index Fund -	1.35%	12.52%	7.28%	02/17/1988
Premium Class	1.38%	12.57%	7.31%	
S&P 500				
Fidelity [®] Blue Chip Growth Fund	6.28%	14.31%	9.38%	12/31/1987
Russell 1000 Growth	5.67%	13.53%	8.53%	
Fidelity [®] Blue Chip Value Fund	-1.96%	9.52%	3.94%	06/17/2003
Russell 1000 Value	-3.83%	11.27%	6.16%	
Fidelity® Canada Fund	-20.13%	-2.88%	2.73%	11/17/1987
S&P/TSX Composite Index	-23.55%	-4.33%	2.59%	

Fees and Expenses				
	l Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.045%	\$0.45		Yes§	N/A
0.820%	\$8.20		Yes§	N/A
0.880%	\$8.80		Yes§	N/A
1.150%	\$11.50	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Capital Appreciation	1.64%	12.79%	7.86%	11/26/1986	
Fund	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] China Region Fund	-4.47%	3.61%	9.33%	11/01/1995	
MSCI Golden Dragon	-7.12%	1.51%	7.14%		
Fidelity [®] Contrafund [®]	6.46%	12.68%	8.71%	05/17/1967	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Disciplined Equity Fund	0.12%	11.46%	5.62%	12/28/1988	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Diversified International	3.12%	5.17%	3.77%	12/27/1991	
Fund	-0.67%	3.74%	3.18%		
MSCI EAFE (Net MA)					
Fidelity [®] Dividend Growth Fund	-0.63%	9.70%	6.76%	04/27/1993	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Emerging Asia Fund	-7.69%	0.87%	6.23%	04/19/1993	
MS AC Asia exJpn (Net MA)	-9.15%	-0.12%	6.32%		
Fidelity [®] Emerging Europe,	-15.75%	-4.88%	-3.55%*	05/08/2008	
Middle East, Africa (EMEA) Fund	-19.65%	-8.58%	-6.46%*		
MSCI EM Eur ME Africa (G)					
Fidelity [®] Emerging Markets Discovery Fund	-8.99%	N/A	2.73%*	11/01/2011	
	-9.85%	N/A	0.20%*		
MSCI EM SMID Cap (TR) Fidelity® Emerging Markets Fund	-10.09%	-3.00%	3.08%	11/01/1990	
, , , , , , , , , , , , , , , , , , , ,				11/01/1770	
MSCI Emerging Markets (G)	-14.60%	-4.47%	3.95%		
Fidelity® Emerging Markets Index Fund - Premium Class	-15.95%	N/A	-3.88%*	09/08/2011	
	-14.88%	N/A	-3.11%*		
MSCI EM - Net MA					

	Fees and Expenses			
	al Gross se Ratio			Other Restriction
As a %	Per \$1,000		Restrictions	
				1
0.830%	\$8.30		Yes§	N/A
0.990%	\$9.90	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.710%	\$7.10		Yes§	N/A
0.890%	\$8.90		Yes§	N/A
1.000%	\$10.00	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
0.620%	\$6.20		Yes§	N/A
1.090%	\$10.90	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
1.390%	\$13.90	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
1.560%	\$15.60	Short term trading fees of 2% for shares held less than 90 days	Yes§	N/A
1.050%	\$10.50	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.140%	\$1.40	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity® Equity Dividend Income	-2.54%	9.38%	4.65%	08/21/1990	
Fund Russell 3000 Value	-4.13%	10.98%	6.11%		
Fidelity [®] Equity-Income Fund	-3.52%	8.39%	4.69%	05/16/1966	
				03/10/1700	
Russell 3000 Value Fidelity® Europe Fund	-4.13% 4.17%	10.98% 5.03%	6.11% 4.07%	10/01/1986	
				10/01/1700	
MSCI Europe (Net MA)	-2.62%	4.13%	3.61%		
Fidelity [®] Export and Multinational	0.82%	9.26%	5.39%	10/04/1994	
Fund	1.38%	12.57%	7.31%		
S&P 500	0.000/	10.000/		44/05/4007	
Fidelity® Extended Market Index Fund - Premium Class	-3.32%	10.33%	7.97%	11/05/1997	
DJ US Completion TSM	-3.42%	10.24%	7.86%		
Fidelity [®] Focused Stock Fund	1.46%	11.42%	8.19%	11/12/1996	
				11/12/17/0	
S&P 500	1.38%	12.57%	7.31%	0.4./20./4.020	
Fidelity [®] Fund	3.35%	11.36%	7.01%	04/30/1930	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Global Commodity Stock	-27.49%	-11.17%	-0.51%*	03/25/2009	
	-1.98%	6.48%	12.89%*		
MSCI AC World (Net MA)	2.200/		10.000/*	05/02/2012	
Fidelity® Global Equity Income	2.38%	N/A	10.08%*	05/02/2012	
MSCI AC World (Net MA)	-1.98%	N/A	8.11%*		
Fidelity [®] Global ex U.S. Index	-5.72%	N/A	3.44%*	09/08/2011	
Fund - Premium Class				0770072011	
MSCI AC WId exUS (Net MA)	-5.54%	N/A	3.79%*		
Fidelity [®] Growth & Income	-2.28%	11.68%	2.98%	12/30/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					

Fees and Expension		Expenses				
	Annual Gross Shareh Expense Ratio		Expense Ratio Trading			Other Restrictions
As a %	Per \$1,000		Restrictions			
	1		1			
0.660%	\$6.60		Yes§	N/A		
0.710%	\$7.10		Yes§	N/A		
1.030%	\$10.30	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A		
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A		
0.070%	\$0.70	Short term trading fees of 0.75% for shares held less than 90 days	Yes§	N/A		
0.730%	\$7.30		Yes§	N/A		
0.520%	\$5.20		Yes§	N/A		
1.120%	\$11.20	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A		
1.150%	\$11.50	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A		
0.110%	\$1.10	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A		
0.650%	\$6.50		Yes§	N/A		

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Growth Company Fund	7.83%	15.17%	10.34%	01/17/1983	
Russell 3000 Growth	5.09%	13.30%	8.49%		
Fidelity [®] Growth Discovery Fund	7.16%	13.39%	8.76%	03/31/1998	
Russell 3000 Growth	5.09%	13.30%	8.49%		
Fidelity® Growth Strategies Fund	3.17%	10.48%	6.60%	12/28/1990	
Russell Midcap Growth	-0.20%	11.54%	8.16%		
Fidelity [®] Independence Fund	0.33%	10.90%	8.03%	03/25/1983	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] International Capital	3.10%	7.24%	4.33%	11/01/1994	
Appreciation Fund	-5.54%	1.19%	3.07%		
MSCI AC WId xUS (Net MA)					
Fidelity® International Discovery Fund	4.82%	5.03%	4.27%	12/31/1986	
	-0.67%	3.74%	3.18%		
MSCI EAFE (Net MA)	1.49%	4 / 09/	-0.12%*	12/20/2007	
Fidelity [®] International Enhanced Index Fund		4.69%		12/20/2007	
MSCI EAFE (Net MA)	-0.67%	3.74%	0.04%*		
Fidelity [®] International Growth	3.93%	6.05%	2.28%*	11/01/2007	
Fund	4.22%	4.71%	0.17%*		
MSCI EAFE Growth (Net MA)					
Fidelity [®] International Index Fund	-0.79%	3.60%	3.07%	11/05/1997	
- Premium Class	-0.67%	3.74%	3.18%		
MSCI EAFE (Net MA)					
Fidelity [®] International Real Estate Fund	1.79%	6.00%	3.05%	09/08/2004	
	-0.67%	3.74%	3.18%		
MSCI EAFE (Net MA)					
Fidelity [®] International Small Cap	6.37%	6.42%	5.59%	09/18/2002	
	2.69%	2.90%	5.29%		
MSCI ACWI xUS SmCp Net MA					

	Fees and	Expenses			
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
	,				
0.880%	\$8.80		Yes§	N/A	
0.780%	\$7.80		Yes§	N/A	
0.910%	\$9.10	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
0.860%	\$8.60		Yes§	N/A	
1.130%	\$11.30	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A	
0.990%	\$9.90	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A	
0.630%	\$6.30	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A	
0.970%	\$9.70	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A	
0.080%	\$0.80	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A	
1.130%	\$11.30	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
1.320%	\$13.20	Short term trading fees of 2% for shares held less than 90 days	Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] International Small Cap	10.12%	8.70%	3.94%	08/02/2005
Opportunities Fund	9.70%	6.41%	4.66%	
MSCI EAFE Sm Cap (Net MA)				
Fidelity [®] International Value Fund	1.17%	2.71%	0.71%*	05/18/2006
MSCI EAFE Val (Net MA)	-5.53%	2.70%	1.00%*	
Fidelity [®] Japan Fund	8.63%	2.52%	-1.32%	09/15/1992
ΤΟΡΙΧ	11.69%	5.23%	1.05%	
Fidelity [®] Japan Smaller	14.04%	10.59%	-0.12%	11/01/1995
Companies Fund	14.74%	6.73%	1.66%	
Russell/Nom Mid Small Cap				
Fidelity [®] Large Cap Core Enhanced Index Fund	-0.54%	12.77%	5.96%*	04/19/2007
S&P 500	1.38%	12.57%	6.12%*	
Fidelity [®] Large Cap Growth	3.29%	13.48%	7.56%*	04/19/2007
Enhanced Index Fund	5.67%	13.53%	8.16%*	
Russell 1000 Growth	5.07 %	13.33%	0.10%	
Fidelity [®] Large Cap Stock Fund	-3.17%	12.01%	7.73%	06/22/1995
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Large Cap Value	-3.50%	12.26%	4.16%*	04/19/2007
Enhanced Index Fund	-3.83%	11.27%	4.14%*	
Russell 1000 Value				
Fidelity [®] Latin America Fund	-29.86%	-15.68%	-1.10%	04/19/1993
MSCI EM Latin America (G)	-30.82%	-14.19%	1.41%	
Fidelity [®] Leveraged Company	-6.05%	9.06%	6.81%	12/19/2000
Stock Fund	1.38%	12.57%	7.31%	
S&P 500	0.5.57		0.6557	
Fidelity [®] Low-Priced Stock Fund	-0.56%	11.23%	8.28%	12/27/1989
Russell 2000	-4.41%	9.19%	6.80%	

	Fees and Expenses			
	al Gross Ise Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
	i.			
1.230%	\$12.30	Short term trading fees of 2% for shares held less than 90 days	Yes§	N/A
1.020%	\$10.20	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
0.800%	\$8.00	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
1.000%	\$10.00	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.780%	\$7.80		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
1.130%	\$11.30	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.800%	\$8.00	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.880%	\$8.80	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Magellan [®] Fund	4.06%	10.88%	5.54%	05/02/1963
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Mega Cap Stock Fund	-1.43%	12.37%	7.19%	12/28/1998
S&P 500	1.38%	12.57%	7.31%	
Fidelity® Mid Cap Enhanced Index	-2.42%	12.08%	7.83%*	12/20/2007
Fund	-2.44%	11.44%	7.47%*	
Russell MidCap				
Fidelity® Mid Cap Index Fund - Premium Class	-2.48%	N/A	14.85%*	09/08/2011
Russell MidCap	-2.44%	N/A	14.95%*	
Fidelity [®] Mid Cap Value Fund	-4.55%	12.04%	7.68%	11/15/2001
Russell Midcap Value	-4.78%	11.25%	7.61%	
Fidelity® Mid-Cap Stock Fund	-3.08%	10.11%	7.28%	03/29/1994
S&P MidCap 400	-2.18%	10.68%	8.18%	
Fidelity® Nasdaq® Composite	6.82%	14.73%	9.49%	09/25/2003
Index Fund	6.96%	14.91%	9.65%	
NASDAQ Composite				
Fidelity® New Millennium Fund	-3.17%	10.99%	8.30%	12/28/1992
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Nordic Fund	11.49%	8.91%	7.80%	11/01/1995
FTSE Capped Nordic Index	3.18%	5.15%	7.27%	
Fidelity® OTC Portfolio	10.92%	15.97%	11.79%	12/31/1984
NASDAQ Composite	6.96%	14.91%	9.65%	
Fidelity [®] Overseas Fund	8.25%	6.81%	3.67%	12/04/1984
MSCI EAFE (Net MA)	-0.67%	3.74%	3.18%	
Fidelity [®] Pacific Basin Fund	6.02%	6.25%	6.31%	10/01/1986
MS AC Pac Fr (Net MA)	-1.79%	1.86%	3.00%	

Fees and Expenses				
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
	-		Ì	1
0.850%	\$8.50		Yes§	N/A
0.690%	\$6.90		Yes§	N/A
0.600%	\$6.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.070%	\$0.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.860%	\$8.60	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.730%	\$7.30	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.420%	\$4.20	Short term trading fees of 0.75% for shares held less than 90 days	Yes§	N/A
0.740%	\$7.40		Yes§	N/A
1.000%	\$10.00	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.910%	\$9.10		Yes§	N/A
1.040%	\$10.40	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
1.170%	\$11.70	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A

Investment Name Benchmark(s)		Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)				_	
Fidelity [®] Real Estate Income Fund	1.74%	8.20%	6.43%	02/04/2003	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Real Estate Index Fund -	4.37%	N/A	12.84%*	09/08/2011	
Premium Class	4.46%	N/A	13.00%*		
DJ US Sel Real Estate Sec	F 0F0/	10.040/	7 1 10/	11/17/100/	
Fidelity [®] Real Estate Investment Portfolio	5.95%	12.34%	7.14%	11/17/1986	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Air Transportation	-8.61%	14.57%	10.06%	12/16/1985	
Portfolio S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Automotive	0.17%	7.07%	7.23%	06/30/1986	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Banking Portfolio	0.65%	9.88%	1.31%	06/30/1986	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Biotechnology	13.67%	32.64%	16.93%	12/16/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Brokerage and Investment Management Portfolio	-9.71%	6.97%	3.70%	07/29/1985	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Chemicals	-5.10%	10.93%	11.93%	07/29/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Communications	-10.18%	3.16%	4.54%	06/29/1990	
Equipment Portfolio	1.38%	12.57%	7.31%		
S&P 500					

Fees and Expenses					
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
	_				
0.820%	\$8.20	Short term trading fees of 0.75% for shares held less than 90 days	Yes§	N/A	
0.090%	\$0.90	Short term trading fees of 0.75% for shares held less than 90 days	Yes§	N/A	
0.780%	\$7.80	Short term trading fees of 0.75% for shares held less than 90 days	Yes§	N/A	
0.830%	\$8.30	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.870%	\$8.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.790%	\$7.90	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.730%	\$7.30	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.790%	\$7.90	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.900%	\$9.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Select Computers	-13.80%	7.19%	8.27%	07/29/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500	6.91%	16.33%	7.95%	09/29/1986	
Fidelity [®] Select Construction and Housing Portfolio				09/29/1986	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Consumer	5.43%	14.31%	9.14%	06/29/1990	
Discretionary Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Consumer Finance Portfolio	-4.96%	12.42%	-5.65%	12/16/1985	
	1.38%	12.57%	7.31%		
S&P 500 Fidelity® Select Consumer Staples	1.90%	12.34%	10.95%	07/29/1985	
Portfolio				0//2//1/05	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Defense and	3.60%	13.99%	9.56%	05/08/1984	
Aerospace Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Energy Portfolio	-20.53%	-3.01%	1.40%	07/14/1981	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Energy Service	-26.41%	-8.59%	-1.95%	12/16/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Environment and Alternative Energy Portfolio	-4.59%	5.12%	4.09%	06/29/1989	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Financial Services	-3.91%	7.68%	-0.25%	12/10/1981	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					

	Fees and Expenses			
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.900%	\$9.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.850%	\$8.50	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.950%	\$9.50	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.760%	\$7.60	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Select Gold Portfolio	-17.88%	-23.19%	-4.64%	12/16/1985
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Health Care	6.57%	23.70%	13.57%	07/14/1981
Portfolio S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Health Care	6.95%	16.87%	9.10%	06/30/1986
Services Portfolio	1.38%	12.57%	7.31%	
Fidelity [®] Select Industrial	2.47%	8.76%	8.07%	09/29/1986
Equipment Portfolio S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Industrials	-1.97%	10.55%	9.29%	03/03/1997
Portfolio S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Insurance	3.47%	13.16%	4.37%	12/16/1985
Portfolio	1.38%	12.57%	7.31%	
S&P 500				
Fidelity [®] Select IT Services Portfolio	13.13%	17.67%	13.81%	02/04/1998
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Leisure Portfolio	3.32%	13.34%	10.66%	05/08/1984
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Materials Portfolio	-8.68%	4.18%	8.56%	09/29/1986
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Medical	7.11%	16.45%	11.64%	04/28/1998
Equipment and Systems Portfolio	1.38%	12.57%	7.31%	
S&P 500				

	Fees and Expenses			
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.970%	\$9.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.730%	\$7.30	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.830%	\$8.30	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.790%	\$7.90	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.760%	\$7.60	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A

Investment Name Benchmark(s)		Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Stocks (cont'd)					
Fidelity [®] Select Multimedia	-2.17%	16.10%	9.90%	06/30/1986	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity® Select Natural Gas Portfolio	-36.82%	-8.37%	-3.63%	04/21/1993	
	1.38%	12.57%	7.31%		
S&P 500 Fidelity [®] Select Natural Resources	-21.64%	-5.41%	1.87%	03/03/1997	
Portfolio				03/03/17/7	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Pharmaceuticals	8.19%	19.73%	13.47%	06/18/2001	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Retailing Portfolio	18.41%	19.76%	14.02%	12/16/1985	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select Semiconductors	2.24%	13.29%	7.82%	07/29/1985	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Software and IT Services Portfolio	10.47%	16.86%	14.13%	07/29/1985	
	1.38%	12.57%	7.31%		
S&P 500 Fidelity® Select Technology	7.40%	10.66%	9.68%	07/14/1981	
Portfolio				0//14/1701	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Select	2.31%	7.91%	6.54%	07/29/1985	
Telecommunications Portfolio	1.38%	12.57%	7.31%		
S&P 500					
Fidelity [®] Select Transportation	-18.51%	11.26%	8.96%	09/29/1986	
Portfolio	1.38%	12.57%	7.31%		
S&P 500					

Fees and Expenses				
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
	-			
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.890%	\$8.90	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.860%	\$8.60	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.780%	\$7.80	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.770%	\$7.70	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.780%	\$7.80	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.820%	\$8.20	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A
0.810%	\$8.10	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Select Utilities Portfolio	-10.89%	9.62%	7.05%	12/10/1981
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Select Wireless Portfolio	-3.09%	8.07%	6.54%	09/21/2000
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Small Cap Discovery	-6.17%	11.55%	10.27%	09/26/2000
Fund	-4.41%	9.19%	6.80%	
Russell 2000 Fidelity® Small Cap Enhanced	-1.88%	11.12%	7.19%*	12/20/2007
Index Fund	-4.41%	9.19%	6.48%*	
Russell 2000				
Fidelity [®] Small Cap Growth Fund	5.79%	11.77%	8.67%	11/03/2004
Russell 2000 Growth	-1.38%	10.67%	7.95%	
Fidelity [®] Small Cap Index Fund - Premium Class	-4.22%	N/A	13.72%*	09/08/2011
Russell 2000	-4.41%	N/A	13.64%*	
Fidelity [®] Small Cap Stock Fund	2.40%	6.32%	6.50%	03/12/1998
Russell 2000	-4.41%	9.19%	6.80%	
Fidelity® Small Cap Value Fund	-1.60%	10.73%	8.77%	11/03/2004
Russell 2000 Value	-7.47%	7.67%	5.57%	
Fidelity [®] Stock Selector All Cap	-0.05%	10.75%	6.56%	09/28/1990
Fund	1.38%	12.57%	7.31%	
S&P 500				
Fidelity [®] Stock Selector Large Cap Value Fund	-3.80%	10.84%	4.48%	11/15/2001
Russell 1000 Value	-3.83%	11.27%	6.16%	
Fidelity [®] Stock Selector Mid Cap	-3.30%	9.74%	5.71%	02/20/1996
Fund	-2.18%	10.68%	8.18%	
S&P MidCap 400				

Fees and Expenses					
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
0.860%	\$8.60	Short term trading fees of 0.75% for shares held less than 30 days	Yes§	N/A	
1.010%	\$10.10	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
0.680%	\$6.80	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
1.130%	\$11.30	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
0.070%	\$0.70	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
1.000%	\$10.00	Short term trading fees of 2% for shares held less than 90 days	Yes§	N/A	
1.220%	\$12.20	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A	
0.730%	\$7.30		Yes§	N/A	
0.810%	\$8.10		Yes§	N/A	
0.750%	\$7.50		Yes§	N/A	

Investment Name Benchmark(s)			ge Annual Total Return s of 12/31/2015	
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Fidelity [®] Stock Selector Small Cap	-0.24%	9.03%	5.92%	06/28/1993
Fund	-4.41%	9.19%	6.80%	
Russell 2000 Fidelity® Telecom and Utilities	-5.53%	9.69%	6.96%	11/27/1987
Fund	1.38%	12.57%	7.31%	
S&P 500	1.3070	12.37 70	7.3170	
Fidelity [®] Total Emerging Markets	-6.96%	N/A	1.32%*	11/01/2011
Fund	-14.60%	N/A	-1.95%*	
MSCI Emerging Markets (G) Fidelity® Total International Equity	0.44%	3.12%	-0.96%*	11/01/2007
Fund				11/01/200/
MSCI AC WId exUS (Net MA)	-5.54%	1.19%	-1.73%*	
Fidelity [®] Total Market Index Fund	0.46%	12.11%	7.45%	11/05/1997
- Premium Class	0.44%	12.14%	7.48%	
DJ US Total Stk Mkt				
Fidelity [®] Trend Fund	5.32%	13.49%	9.30%	06/16/1958
Russell 1000 Growth	5.67%	13.53%	8.53%	
Fidelity [®] Value Discovery Fund	-3.02%	11.51%	6.39%	12/10/2002
Russell 3000 Value	-4.13%	10.98%	6.11%	
Fidelity [®] Value Fund	-6.51%	10.24%	6.08%	12/01/1978
Russell Midcap Value	-4.78%	11.25%	7.61%	
Fidelity [®] Value Strategies Fund	-2.59%	9.27%	6.51%	12/31/1983
Russell Midcap Value	-4.78%	11.25%	7.61%	
Fidelity [®] Worldwide Fund	3.51%	8.67%	6.61%	05/30/1990
MSCI World (Net MA)	-0.44%	8.03%	5.40%	
Strategic Advisers® Core Multi-	1.05%	N/A	14.37%*	11/16/2011
Manager Fund	1.38%	N/A	15.38%*	
S&P 500				

Fees and Expenses		Expenses		
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.770%	\$7.70	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.760%	\$7.60		Yes§	N/A
1.720%	\$17.20	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
1.070%	\$10.70	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
0.045%	\$0.45	Short term trading fees of 0.5% for shares held less than 90 days	Yes§	N/A
0.770%	\$7.70		Yes§	N/A
0.860%	\$8.60		Yes§	N/A
0.840%	\$8.40		Yes§	N/A
0.670%	\$6.70		Yes§	N/A
0.960%	\$9.60	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
1.200%	\$12.00		Yes§	N/A

Investment Name Benchmark(s)		-	ge Annual Total Return s of 12/31/2015	
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Stocks (cont'd)				
Strategic Advisers® Emerging Markets Fund of Funds	-15.91% -14.60%	N/A N/A	-4.14%* -4.08%*	05/02/2012
MSCI Emerging Markets (G)		,		
Strategic Advisers® Growth Multi- Manager Fund	4.47%	N/A	14.75%*	11/16/2011
Russell 1000 Growth	5.67%	N/A	15.95%*	
Strategic Advisers [®] International Multi-Manager Fund	0.43%	N/A	6.86%*	05/02/2012
MSCI EAFE (Net MA)	-0.67%	N/A	6.62%*	
Strategic Advisers® Small-Mid Cap	-3.79%	N/A	12.08%*	12/20/2011
Multi-Manager Fund Russell 2500	-2.90%	N/A	13.96%*	
Strategic Advisers® Value Multi-	-3.36%	N/A	13.88%*	11/16/2011
Manager Fund Russell 1000 Value	-3.83%	N/A	14.62%*	
Asset Class: Blended Investments				
Fidelity Asset Manager® 20%	-0.30%	3.66%	4.16%	10/01/1992
Barclays U.S. Agg Bond	0.55%	3.25%	4.51%	
Fidelity Asset Manager® 30%	-0.29%	4.51%	3.75%*	10/09/2007
Barclays U.S. Agg Bond	0.55%	3.25%	4.50%*	
Fidelity Asset Manager [®] 40%	-0.29%	5.22%	3.89%*	10/09/2007
Barclays U.S. Agg Bond	0.55%	3.25%	4.50%*	
Fidelity Asset Manager® 50%	-0.44%	5.78%	5.13%	12/28/1988
S&P 500	1.38%	12.57%	7.31%	
Fidelity Asset Manager® 60%	-0.55%	6.28%	4.06%*	10/09/2007
S&P 500	1.38%	12.57%	5.56%*	
Fidelity Asset Manager [®] 70%	-0.55%	6.74%	5.30%	12/30/1991
S&P 500	1.38%	12.57%	7.31%	

	Fees and Expenses			
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
2.240%	\$22.40	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
0.860%	\$8.60		Yes§	N/A
1.110%	\$11.10	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A
1.430%	\$14.30	Short term trading fees of 1.5% for shares held less than 90 days	Yes§	N/A
1.320%	\$13.20		Yes§	N/A
0.530%	\$5.30		Yes§	N/A
0.550%	\$5.50		Yes§	N/A
0.560%	\$5.60		Yes§	N/A
0.670%	\$6.70		Yes§	N/A
0.730%	\$7.30		Yes§	N/A
0.730%	\$7.30		Yes§	N/A

Investment Name Benchmark(s)		-	ge Annual Total Return s of 12/31/2015	
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (ont'd)			_
Fidelity Asset Manager® 85%	-0.58%	7.48%	5.62%	09/24/1999
S&P 500	1.38%	12.57%	7.31%	
Fidelity Freedom [®] 2005 Fund	-0.33%	4.17%	4.01%	11/06/2003
Barclays U.S. Agg Bond	0.55%	3.25%	4.51%	
FID FF 2005 Comp Idx	-0.03%	4.83%	4.47%	
Fidelity Freedom [®] 2010 Fund	-0.28%	5.04%	4.58%	10/17/1996
Barclays U.S. Agg Bond	0.55%	3.25%	4.51%	
FID FF 2010 Comp Idx	-0.16%	6.01%	5.18%	
Fidelity Freedom [®] 2015 Fund	-0.34%	5.28%	4.64%	11/06/2003
S&P 500	1.38%	12.57%	7.31%	
FID FF 2015 Comp Idx	-0.30%	6.28%	5.31%	
Fidelity Freedom [®] 2020 Fund	-0.23%	5.58%	4.61%	10/17/1996
S&P 500	1.38%	12.57%	7.31%	
FID FF 2020 Comp Idx	-0.40%	6.69%	5.35%	
Fidelity Freedom [®] 2025 Fund	-0.16%	6.24%	4.91%	11/06/2003
S&P 500	1.38%	12.57%	7.31%	
FID FF 2025 Comp Idx	-0.53%	7.62%	5.87%	
Fidelity Freedom [®] 2030 Fund	-0.16%	6.49%	4.72%	10/17/1996
S&P 500	1.38%	12.57%	7.31%	
FID FF 2030 Comp Idx	-0.86%	7.90%	5.69%	
Fidelity Freedom [®] 2035 Fund	-0.21%	6.82%	4.84%	11/06/2003
S&P 500	1.38%	12.57%	7.31%	
FID FF 2035 Comp Idx	-1.06%	8.46%	6.01%	
Fidelity Freedom [®] 2040 Fund	-0.18%	6.89%	4.80%	09/06/2000
S&P 500	1.38%	12.57%	7.31%	
FID FF 2040 Comp Idx	-1.06%	8.55%	5.98%	

Fees and E		xpenses		
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
0.760%	\$7.60		Yes§	N/A
0.70078	\$7.00		1635	
0.560%	\$5.60		Yes§	N/A
0.600%	\$6.00		Yes§	N/A
0.640%	\$6.40		Yes§	N/A
0.670%	\$6.70		Yes§	N/A
0.690%	\$6.90		Yes§	N/A
0.750%	\$7.50		Yes§	N/A
0.770%	\$7.70		Yes§	N/A
0.770%	\$7.70		Yes§	N/A

Investment Name Benchmark(s)		-	ge Annual Total Return s of 12/31/2015	
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Blended Investments (cont'd)			
Fidelity Freedom [®] 2045 Fund	-0.16%	6.96%	4.61%*	06/01/2006
S&P 500	1.38%	12.57%	7.21%*	
FID FF 2045 Comp Idx	-1.06%	8.67%	5.77%*	
Fidelity Freedom [®] 2050 Fund	-0.24%	6.92%	4.40%*	06/01/2006
S&P 500	1.38%	12.57%	7.21%*	
FID FF 2050 Comp Idx	-1.06%	8.69%	5.65%*	
Fidelity Freedom [®] 2055 Fund	-0.20%	N/A	6.62%*	06/01/2011
S&P 500	1.38%	N/A	12.49%*	
FID FF 2055 Comp Idx	-1.06%	N/A	8.46%*	
Fidelity Freedom [®] 2060 Fund	-0.22%	N/A	1.95%*	08/05/2014
S&P 500	1.38%	N/A	6.79%*	
FID FF 2060 Comp Idx	-1.06%	N/A	1.40%*	
Fidelity Freedom [®] Income Fund	-0.38%	3.27%	3.70%	10/17/1996
Barclays U.S. Agg Bond	0.55%	3.25%	4.51%	
FID FF Income Comp Idx	0.12%	3.48%	3.82%	
Fidelity [®] Balanced Fund	0.41%	8.92%	6.44%	11/06/1986
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Convertible Securities	-9.36%	5.87%	6.31%	01/05/1987
Fund	-2.99%	7.65%	6.68%	
BofA ML All US Convt				
Fidelity® Four-in-One Index Fund	0.13%	8.59%	5.88%	06/29/1999
S&P 500	1.38%	12.57%	7.31%	
Fidelity [®] Global Balanced Fund	-0.83%	4.49%	5.47%	02/01/1993
MSCI World (Net MA)	-0.44%	8.03%	5.40%	
Fidelity [®] Global Strategies Fund	-0.40%	3.52%	2.52%*	10/31/2007
MSCI AC World (Net MA)	-1.98%	6.48%	1.70%*	

Fees and Expenses		Expenses				
	l Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions		
As a %	Per \$1,000		Restrictions			
0.770%	\$7.70		Yes§	N/A		
0.770%	\$7.70		Yes§	N/A		
0.770%	\$7.70		Yes§	N/A		
0.780%	\$7.80		Yes§	N/A		
0.490%	\$4.90		Yes§	N/A		
0.560%	\$5.60		Yes§	N/A		
0.560%	\$5.60		Yes§	N/A		
0.130%	\$1.30		Yes§	N/A		
1.020%	\$10.20	Short term trading fees of 1% for shares held less than 30 days	Yes§	N/A		
1.210%	\$12.10		Yes§	N/A		

Investment Name Benchmark(s)		Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Blended Investments (cont'd)				
Fidelity [®] Puritan [®] Fund	1.77%	9.21%	6.84%	04/16/1947	
S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Strategic Dividend &	-1.14%	10.20%	5.81%	12/23/2003	
Income® Fund S&P 500	1.38%	12.57%	7.31%		
Fidelity [®] Strategic Real Return	-7.43%	0.15%	2.09%	09/07/2005	
Fund	-1.44%	2.55%	3.93%		
Barclays US TIPS					
Asset Class: Bonds					
Fidelity [®] Capital & Income Fund	-0.92%	5.67%	7.82%	11/01/1977	
BofA ML US HY/HY Const Bl	-4.61%	4.84%	6.82%		
Fidelity [®] Conservative Income	0.35%	N/A	0.54%*	03/03/2011	
Bond Fund	0.12%	N/A	0.13%*		
Barclays 3-6 Mo Tsy					
Fidelity [®] Corporate Bond Fund	-1.42%	5.06%	5.46%*	05/04/2010	
Barclays Credit Bond	-0.77%	4.38%	4.60%*		
Fidelity [®] Floating Rate High Income Fund	-1.17%	2.30%	3.57%	08/16/2000	
	0.10%	3.66%	4.50%		
S&P/LSTA Lev Perf Loan	1.020/	4 410/	E 2/0/	00/00/2004	
Fidelity® Focused High Income Fund	-1.93%	4.41%	5.26%	09/08/2004	
BofA ML BB US HY Const	-1.17%	5.79%	7.07%		
Fidelity [®] Global Bond Fund	-5.00%	N/A	-1.47%*	05/22/2012	
Barclays Glb Agg GDP Wtd	-3.90%	N/A	-0.01%*		
Fidelity® Global High Income	-2.29%	N/A	3.43%*	05/11/2011	
Fund	-3.96%	N/A	3.79%*		
BofA ML Glb HY & Emrg Mkt	-3.7076		5.7770		
Fidelity [®] GNMA Fund	1.20%	3.17%	4.76%	11/08/1985	
Barclays GNMA	1.39%	3.05%	4.66%		

Fees and Expenses		Expenses		
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
)		Ì	1
0.560%	\$5.60		Yes§	N/A
0.780%	\$7.80		Yes§	N/A
0.800%	\$8.00	Short term trading fees of 0.75% for shares held less than 60 days	Yes§	N/A
0.750%	\$7.50	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A
0.400%	\$4.00		N/A	N/A
0.450%	\$4.50		Yes§	N/A
0.700%	\$7.00	Short term trading fees of 1% for shares held less than 60 days	Yes§	N/A
0.850%	\$8.50	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A
1.090%	\$10.90		Yes§	N/A
1.200%	\$12.00	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A
0.450%	\$4.50		Yes§	N/A

Investment Name Benchmark(s)		-	ge Annual Total Return s of 12/31/2015	
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Bonds (cont'd)				
Fidelity [®] Government Income	0.50%	2.72%	4.21%	04/04/1979
Fund	0.86%	2.77%	4.10%	
Barclays Government Bond				
Fidelity [®] High Income Fund	-5.40%	4.01%	6.13%	08/29/1990
BofA ML US HY/HY Const Bl	-4.61%	4.84%	6.82%	
Fidelity [®] Inflation-Protected Bond	-2.15%	2.06%	3.22%	06/26/2002
Fund Barclays US TIPS	-1.44%	2.55%	3.93%	
Fidelity [®] Inflation-Protected Bond	-1.76%	N/A	-1.09%*	05/16/2012
Index Fund - Premium Class Barclays US TIPS	-1.44%	N/A	-0.96%*	
Fidelity [®] Intermediate Bond Fund	0.68%	2.85%	4.00%	05/23/1975
Barclays Int Govt/Cr Bond	1.07%	2.58%	4.04%	
Fidelity [®] Intermediate	0.81%	1.94%	3.66%	05/02/1988
Government Income Fund	1.18%	2.02%	3.71%	
Barclays Int Gov bond				
Fidelity [®] Intermediate Treasury	1.67%	3.81%	5.07%	12/20/2005
Bond Index Fund - Premium Class	1.84%	3.92%	5.20%	
Barclays 5-10 TSY	7 220/	N1/A	2 0 20/*	OE /22 /2012
Fidelity® International Bond Fund	-7.22%	N/A	-2.82%*	05/22/2012
Barclays GlbAgxUSD GDP Wt	-7.42%	N/A	-1.58%*	
Fidelity® Investment Grade Bond	-1.57%	3.25%	3.96%	08/06/1971
	0.55%	3.25%	4.51%	
Barclays U.S. Agg Bond				
Fidelity [®] Limited Term Government Fund	0.54%	1.06%	2.90%	11/10/1986
	0.93%	1.23%	3.06%	
Barclays 1-5 Yr Govt				
Fidelity [®] Long-Term Treasury Bond Index Fund - Premium Class	-1.52%	7.59%	6.60%	12/20/2005
BC US LT Treasury Index	-1.21%	7.74%	6.73%	

Fees and Expenses				
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions
As a %	Per \$1,000		Restrictions	
				1
0.450%	\$4.50		Yes§	N/A
0.730%	\$7.30	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.090%	\$0.90		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.090%	\$0.90		Yes§	N/A
1.110%	\$11.10		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.450%	\$4.50		Yes§	N/A
0.090%	\$0.90		Yes§	N/A

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Bonds (cont'd)					
Fidelity [®] Mortgage Securities	1.47%	3.30%	3.87%	12/31/1984	
Fund	1.51%	2.96%	4.64%		
Barclays MBS					
Fidelity [®] New Markets Income	0.24%	4.86%	7.00%	05/04/1993	
Fund	1.23%	5.11%	6.72%		
JPM EMBI Global					
Fidelity [®] Short-Term Bond Fund	0.67%	1.26%	1.97%	09/15/1986	
Barclays 1-3 Gov/Cred	0.65%	0.98%	2.74%		
Fidelity [®] Short-Term Treasury	0.80%	1.15%	2.93%	12/20/2005	
Bond Index Fund - Premium Class	0.92%	1.24%	3.04%		
Barclays 1-5 TSY					
Fidelity [®] Strategic Income Fund	-1.62%	3.53%	5.70%	05/01/1998	
Barclays US Universal	0.43%	3.46%	4.67%		
Fidelity [®] Total Bond Fund	-0.42%	3.56%	4.82%	10/15/2002	
Barclays U.S. Agg Bond	0.55%	3.25%	4.51%		
Fidelity® U.S. Bond Index Fund -	0.59%	3.17%	4.20%	03/08/1990	
Premium Class	0.55%	3.25%	4.51%		
Barclays U.S. Agg Bond					
Strategic Advisers® Core Income	0.11%	N/A	2.07%*	06/19/2012	
Multi-Manager Fund	0.55%	N/A	1.75%*		
Barclays U.S. Agg Bond					
Strategic Advisers [®] Income	-3.68%	N/A	4.12%*	06/19/2012	
Opportunities Fund of Funds	-4.61%	N/A	3.91%*		
BofA ML US HY Const					

Fees and Expenses					
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.450%	\$4.50		Yes§	N/A	
0.860%	\$8.60	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.090%	\$0.90		Yes§	N/A	
0.710%	\$7.10		Yes§	N/A	
0.450%	\$4.50		Yes§	N/A	
0.050%	\$0.50		Yes§	N/A	
1.000%	\$10.00		Yes§	N/A	
2.220%	\$22.20	Short term trading fees of 1% for shares held less than 90 days	Yes§	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015			
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date
Asset Class: Short-Term				
Fidelity® Government Cash	0.01%	0.01%	1.32%	05/10/1979
Reserves † £ 7-Day Yield % as of 12/31/2015: 0.01	0.03%	0.05%	1.17%	
7-Day Restated Yield as of 12/31/2015: -0.07				
CG 3-Month Treasury Bill				
Fidelity® Government Money	0.01%	0.01%	1.21%	02/05/1990
Market Fund $ extsf{f}$ £	0.03%	0.05%	1.17%	
7-Day Yield % as of 12/31/2015: 0.01				
7-Day Restated Yield as of 12/31/2015: -0.13				
CG 3-Month Treasury Bill				
Fidelity® Government Money Market Fund - Premium Class† £	0.01%	0.01%	1.21%	02/05/1990
7-Day Yield % as of 12/31/2015: 0.01				
7-Day Restated Yield as of 12/31/2015: -0.14				
Fidelity [®] Money Market Trust	0.02%	0.01%	1.34%	12/02/1988
Retirement Government Money Market II Portfolio† £	0.03%	0.05%	1.17%	
7-Day Yield % as of 12/31/2015: 0.01				
7-Day Restated Yield as of 12/31/2015: -0.12				
CG 3-Month Treasury Bill				

	Fees and I				
Annual Gross Expense Ratio		Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.370%	\$3.70		N/A	N/A	
0.420%	\$4.20		N/A	N/A	
0.380%	\$3.80		N/A	N/A	
0.420%	\$4.20		N/A	N/A	

Investment Name Benchmark(s)	Average Annual Total Return as of 12/31/2015				
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	
Asset Class: Short-Term (cont'd)					
Fidelity [®] Money Market Trust	0.01%	0.01%	1.22%	12/16/1988	
Retirement Government Money Market Portfolio $\uparrow f$	0.03%	0.05%	1.17%		
7-Day Yield % as of 12/31/2015: 0.01					
7-Day Restated Yield as of 12/31/2015: -0.15					
CG 3-Month Treasury Bill					
Fidelity [®] Treasury Only Money	0.01%	0.01%	1.03%	01/05/1988	
Market Fund† £	0.03%	0.05%	1.17%		
7-Day Yield % as of 12/31/2015: 0.01					
7-Day Restated Yield as of 12/31/2015: -0.21					
CG 3-Month Treasury Bill					

N/A = Not Applicable/None

-- = Not Available

^ Some outside investment and vendor information may not be available to Fidelity. When "N/A" does not appear and no shareholder fee is shown, it is due to the fact that our recordkeeping system does not have a shareholder fee(s) on file. Nevertheless, there may be shareholder fees associated with the investment option. If a shareholder fee is shown, please keep in mind there may be other fees associated with the investment that our recordkeeping system does not have on file. More information may be found in the prospectus and/or other investment-related information, as well as by contacting the outside investment manager or vendor directly.

Investment Restrictions

§ Excessive trading in this investment option and/or other investment options subject to such restrictions will result in the limitation or prohibition of additional purchases (other than contributions and loan repayments) for 85 calendar days; additional excessive trading will result in a limitation of one exchange day per calendar quarter for a 12-month period.

Additional Investment Information

* Performance provided is Life of Fund, which is since the inception date noted, when the investment option has been in existence for less than 10 years. Life of fund figures are from the inception date to the period shown. For unitized funds, the inception date shown may be that of the fund's underlying investment option. For non-mutual fund pools and trusts whose strategies may be offered to multiple clients and whose returns may be based on a composite, the inception date shown may be the beginning date of the composite's returns.

	Fees and Expenses				
	al Gross se Ratio	Shareholder Fees^	Excessive Trading	Other Restrictions	
As a %	Per \$1,000		Restrictions		
0.420%	\$4.20		N/A	N/A	
0.420%	\$4.20		N/A	N/A	

Total returns are historical and include change in share price and reinvestment of dividends and capital gains, if any. These figures do not include the effect of sales charges, if any, as these fees are waived for contributions made through your retirement plan. If sales charges were included, returns would have been lower.

The current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period. The 7-Day Yield is based on a calculation prescribed by the SEC. It is the average income return over the previous seven days, assuming the rate stays the same for one year and that dividends are reinvested. It is the fund's total income net of expenses, divided by the total number of outstanding shares. This yield does not allow for the inclusion of capital gains or losses.

† A portion of the fund's expenses was voluntarily reimbursed and/or waived. "Restated Yield" is the 7-Day Yield without applicable waivers or reimbursements.

Please see the Additional Disclosure Information section at the back of this Notice for additional information, including performance and index disclosures.

Expense Ratio

Expense ratio is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount, or in basis points. These are costs the investor pays through a reduction in the investment's rate of return, and are required to be disclosed on the chart as a gross amount. For a mutual fund, the gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund. Where the investment option is not a mutual fund, the figure displayed in the expense ratio field is intended to reflect similar information, but may have been calculated using methodologies that differ from those used for

mutual funds. Mutual fund data has been drawn from the most recent prospectus and has been provided by FMR LLC for Fidelity mutual funds and Morningstar, LLC for non-Fidelity mutual funds. For non-mutual fund investment options, the information has been provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor or other third party.

In certain instances, there may be fee waivers and/or expense reimbursements, which could result in a temporary reduction to the gross expense ratios listed in the chart. More information is available online at

http://requireddisclosureinfo.com (Password: 52517).

Investment Risk

Additional information regarding an investment option's risks, as well as its strategy and objectives, including a prospectus or fact sheet if available, can be obtained at

http://requireddisclosureinfo.com (Password: 52517). Please consider all investment information prior to directing your Plan account.

Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market or economic developments.

Fidelity Freedom Funds are designed for investors expecting to retire around the year indicated in each fund's name. Except for the Freedom Income Fund, the funds' asset allocation strategy becomes increasingly conservative as it approaches the target date and beyond. Ultimately, they are expected to merge with the Freedom Income Fund. The investment risks of each Fidelity Freedom Fund change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap and, commodity-related, foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

Lower-guality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer.

In general the bond market is volatile and bonds entail interest rate risk (as interest rates rise bond prices usually fall and vice versa). This effect is usually pronounced for longer-term securities. Bonds also entail the risk of issuer default, issuer credit risk and inflation risk.

Investments in mid-sized companies may involve greater risk than those of larger, more well known companies, but may be less volatile than investments in smaller companies.

Because of their narrow focus, sector funds may be more volatile than funds that diversify across many sectors.

f Fidelity Government Mutual Fund Money Market: You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, have no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.

Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

Changes in real estate values or economic downturns can have a significant negative effect on issuers in the real estate industry.

Investments in smaller companies may involve greater risk than those in larger, more well known companies.

Additional Disclosure Information

Generally, data on Fidelity mutual funds is provided by FMR LLC, data on non-Fidelity mutual funds is provided by Morningstar, LLC, and data on non-mutual fund products is provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor whose plan is offering the product to participants, or other third party. Although Fidelity believes data gathered from these third-party sources is reliable, it does not review such information and cannot warrant it to be accurate, complete, or timely. Fidelity is not responsible for any damages or losses arising from any use of this third-party information.

Fidelity[®] 500 Index Fund - Premium Class : Returns prior to October 14, 2005 are those of the Investor Class and reflect the Investors Class' expense ratio. Had the Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] 500 Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] 500 Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan 500 Index Fund - Fidelity Advantage Class.

Fidelity[®] Emerging Asia Fund : Prior to December 1, 2010, Fidelity Emerging Asia Fund operated under certain different investment policies and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity[®] Emerging Markets Discovery Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Emerging Markets Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Emerging Markets Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Emerging Markets Index Fund - Fidelity Advantage Class.

Fidelity[®] Europe Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Extended Market Index Fund - Premium Class : Returns prior to October 14, 2005 are those of the Investor Class and reflect the Investor Class' expense ratio. Had the Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Extended Market Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Extended Market Index Fund - Fidelity Advantage Class.

Fidelity[®] Focused Stock Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Global ex U.S. Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Global ex U.S. Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Global ex U.S. Index Fund - Fidelity Advantage Class.

Fidelity[®] Growth Discovery Fund : Prior to February 1, 2007, Growth Discovery operated under certain different investment policies and compared its performance to a different index. The fund's historical performance may not represent its current investment policies.

Fidelity[®] International Growth Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] International Index Fund - Premium Class : Returns prior to October 14, 2005 are those of the Investor Class and reflect the Investor Class' expense ratio. Had the Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] International Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] International Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan International Index Fund - Fidelity Advantage Class.

Fidelity[®] International Real Estate Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] International Value Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity $^{(0)}$ Japan Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Mid Cap Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Mid Cap Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Mid Cap Index Fund - Fidelity Advantage Class.

Fidelity[®] Nasdaq[®] Composite Index Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Real Estate Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Real Estate Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Real Estate Index Fund - Fidelity Advantage Class.

Fidelity[®] Select Communications Equipment Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity® Select Consumer Discretionary Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select Consumer Finance Portfolio : Prior to December 1, 2010, Select Consumer Finance Portfolio operated under certain different investment policies and compared its performance to a different additional benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity® Select Consumer Staples Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select Environment and Alternative Energy Portfolio : Prior to July 1, 2010, the fund was named Fidelity Select Environmental Portfolio, operated under certain different investment policies, and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity® Select Health Care Services Portfolio : As of January 1, 2016, the name of this fund was changed from Fidelity Select Medical Delivery Portfolio.

Fidelity[®] Select Industrials Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select IT Services Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity[®] Select Materials Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity® Select Semiconductors Portfolio : As of October 1, 2016, this fund changed its name from Fidelity Select® Electronics Portfolio.

Fidelity[®] Select Software and IT Services Portfolio : As of January 1, 2016, the name of this fund was changed from Fidelity Select Software and Computer Services Portfolio.

Fidelity[®] Select Utilities Portfolio : Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

Fidelity® Small Cap Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Small Cap Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Small Cap Index Fund - Fidelity Advantage Class.

Fidelity® Stock Selector Mid Cap Fund : Initial offering of the Fidelity Stock Selector Mid Cap Retail Class took place on June 6, 2012. Returns prior to that date are those of the Fidelity Advisor Stock Selector Mid Cap - Class I and reflect the Class I's expense ratio. Had the Fidelity Stock Selector Mid Cap Retail Class expense ratio been reflected, total returns would have been lower.

Fidelity® Total Emerging Markets Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity® Total International Equity Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Total Market Index Fund - Premium Class : Returns prior to October 14, 2005 are those of the Investor Class and reflect the Investor Class' expense ratio. Had the Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity[®] Total Market Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Total Market Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Total Market Index Fund - Fidelity Advantage Class.

Fidelity[®] Trend Fund : Prior to February 1, 2007, Trend Fund operated under certain different investment policies and compared its performance to a different index. The fund's historical performance may not represent its current investment policies.

Strategic Advisers[®] Core Multi-Manager Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Strategic Advisers[®] Emerging Markets Fund of Funds : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Strategic Advisers® Small-Mid Cap Multi-Manager Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Asset Manager[®] 30% : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Asset Manager[®] 40% : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity Asset Manager[®] 60% : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Four-in-One Index Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Global Strategies Fund : Prior to June 1, 2011, the fund operated under certain different investment policies and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

Fidelity[®] Conservative Income Bond Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Floating Rate High Income Fund : Initial offering of the Fidelity[®] Floating Rate High Income Fund took place on September 19, 2002. Returns and expenses prior to that date are those of the Fidelity Advisor[®] Floating Rate High Income Fund - Institutional Class. Had Fidelity[®] Floating Rate High Income Fund expenses been reflected in the returns shown, total returns would have been higher.

Fidelity[®] Global Bond Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Global High Income Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Inflation-Protected Bond Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Inflation-Protected Bond Index Fund - Fidelity Advantage Class.

Fidelity[®] Intermediate Treasury Bond Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Intermediate Treasury Bond Index Fund - Fidelity Advantage Class.

Fidelity[®] International Bond Fund : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Long-Term Treasury Bond Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Long-Term Treasury Bond Index Fund - Fidelity Advantage Class.

Fidelity[®] Short-Term Treasury Bond Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan Short-Term Treasury Bond Index Fund - Fidelity Advantage Class.

Fidelity[®] U.S. Bond Index Fund - Premium Class : Returns prior to May 4, 2011 are those of the Investor Class and reflect the Investor Class' expense ratio. Had the Premium Class' expense ratio been reflected, total returns would have been higher.

Fidelity® U.S. Bond Index Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] U.S. Bond Index Fund - Premium Class : As of June 14, 2016, this fund changed its name from Spartan U.S. Bond Index Fund - Fidelity Advantage Class.

Strategic Advisers[®] Income Opportunities Fund of Funds : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Government Cash Reserves : On December 1, 2015, this fund (formerly Fidelity[®] Cash Reserves) was approved to operate as a government fund with different investment policies. The historical performance may not represent its current investment policies.

Fidelity[®] Government Money Market Fund - Premium Class : Initial offering of Premium Class shares for Fidelity Government Money Market Fund was on 04/14/2015. Returns and expenses prior to that date are those of Fidelity Government Money Market Fund (SPAXX). Had Fidelity Government Money Market Fund - Premium Class expenses been reflected in the returns shown, total returns would have been higher.

Fidelity® Government Money Market Fund - Premium Class : Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

Fidelity[®] Money Market Trust Retirement Government Money Market II Portfolio : As of December 1, 2015, the name of this fund was changed from Fidelity[®] Money Market Trust Retirement Money Market Portfolio.

Benchmarks

Benchmark indices are unmanaged, and you cannot invest directly in an index. More information on benchmarks for the investment options through Fidelity is available online at **http://requireddisclosureinfo.com (Password: 52517)**.

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